



**Teacher
Candidate Information**



Dear Applicant,

Thank you for taking the time to request information about this post. Teaching at IKB is a hugely exciting opportunity and in joining us you will be a valuable member of the team that sits at the heart of this vibrant, ambitious and popular school. We will offer you unique opportunities to develop your enjoyment of teaching and leadership, whilst making a real difference to the lives of our students.

Our vision for IKB is of a school where:

The foundations of:

Exceptional teaching and guidance, excellent facilities and an inspiring and motivating curriculum

Develop within students a:

Love of Science, Technology, Engineering and Maths, a love of learning. Respect, kindness, and a sense of responsibility

Which results in IKB students who are:

Resilient and confident young adults with exceptional qualifications, experiences and skills.

We are passionate about teaching and students from age 14 to 19 follow a curriculum which enables progression, by providing challenge, inspiration and support with the aim that they will succeed in securing the most competitive places at University and in apprenticeships. As a school with a STEM specialism we have many students who are passionate about technology and this curriculum area blends well with our other specialism subjects of Science, Computing and Maths. We run GCSE Product Design, Level 2 BTEC Engineering and Construction and many students continue through to A level Product Design and Level 3 Btec Engineering in our Sixth Form (these are our most popular and successful courses).

At the heart of our school is a commitment to the highest expectations in everything we do, which includes subject teaching, skills development and giving students the experiences they need to enjoy school and learning and fulfil their potential in later life. We have excelled in our first few years for example:

- We have delivered exceptional outcomes for students, placing us third in BANES for Progress 8 (+0.22) in 2017 and second in BANES for A level progress in 2018.
- IKB is oversubscribed, with parents and students from many local (and good) schools applying for places. We are currently on target to also be full in 2019 at KS4.
- We have happy students and strong and positive relationship with parents, students and staff. 98% of parents say they would recommend IKB to other parents and staff surveys show a very positive response in terms of staff satisfaction; teachers would recommend working at IKB to other colleagues.

I am committed to providing outstanding opportunities for the development and career progression of IKB teachers and as part of the Wellsway MAT can also offer opportunities for collaborative working with for example other secondary, primary or special schools. In this way the benefits of working in a small school are matched by the wider opportunities across the Trust.

In order to achieve our ambitious goals we are now in a critical stage of staff recruitment. Our student intake is on track to reach full capacity of 300 and it is this popularity that is driving our recruitment programme. This post offers a unique opportunity for the right candidate to join us at this pivotal time and gain exceptional experience and professional development. Further details about the role can be found on the job advertisement and our website.

I look forward to receiving your application.

Yours sincerely



Deborah Gibbs
Principal, IKB Academy

We pride ourselves on the respect, conduct and positive relationships between students and teachers.



We are proud of our students, the enjoyment they have in learning at IKB and the way they work together:



We are proud of our facilities and opportunities students have to study and learn.



IKB Academy

Established in 2015 we aim to prepare young people aged 14–19 of all abilities with the skills, knowledge and experience they need to succeed in and enjoy life. We offer a dynamic approach to learning where rigorous academic and vocational qualifications are taught in our new state of the art facilities. This helps students develop the skills they need to succeed in the next stages of their education, life and the workplace. It is the perfect choice for students looking to study STEM based subjects at university or move on into higher and degree apprenticeships.

Key Stage 4 students study the core subjects of

- GCSE Maths, English language, English Literature, Biology, Chemistry, Physics, core PSHE and PE

In addition students can choose from a variety of option subjects. At IKB we teach:

- GCSE Computing, GCSE Product Design, Level 2 Btec Engineering, L2 Btec Construction, ICT and GCSE History

Students can also choose subjects that are taught at Wellsway School and these include:

- History, Geography, French, German, Art and Photography

In the **Sixth Form** students take a course in study skills and PSHE and they then choose up to 4 option subjects. At IKB we teach:

- A level Maths, AS Maths, L3 core Maths, A Level Biology, A Level Chemistry, A Level Physics, A Level Product Design, A Level Computing, L3 Btec Engineering, and L3 Btec Applied Science

Through a joint provision students can also access a wide variety of other A Level and Level 3 Btec courses at Wellsway School and SBL Academy.

In addition to the curriculum subjects students at Key Stage 4 also have a one to one coaching with an adult in the school, this replaces the more traditional daily tutor sessions. All students also attend fortnightly assembly sessions lead by SLT.

Reforming the local educational landscape requires us to think differently and more flexibly about the ways we nurture and develop the innate human capacity for curiosity, creativity and critical thinking and to ask whether our current educational system stunts, stimulates –or at the very least sustains – these capacities that young people require and that employers and universities so desperately seek. Our vision for high quality education is deliverable and characterised by three key pillars:

- High quality, ambitious teaching and outstanding student outcomes
- High quality education with exceptional and sustainable employer and Higher Education engagement
- A separate and clearly identifiable academy both in terms of governance but also in terms of local, regional and National innovation

Overview of the role:

This is an exciting opportunity for an ambitious candidate who can subscribe to and is enthused by the IKB model. We are seeking an outstanding and passionate classroom practitioner to help make IKB a leading example in innovative pedagogy, but we are also looking for a key individual to join the English team and our cohesive and supportive group of professional staff. We hope you are excited by this opportunity and make an application, please do not hesitate to contact the school if you have any further questions or requests.