

Programme Leader – Aeronautical Engineering

Role Overview

Job Title: Programme Leader

Grade: Programme Leader

Contact Hours: up to 37 hours per week

Contract: Permanent

Department: Engineering, Aerospace and Automotive

Responsible to: Head of Faculty, Aerospace Training Manager

Key role objectives

Provide an outstanding student experience through teaching, learning and assessment, enabling students to maximise their potential. Lead aspects of learning and pro-actively engage in quality assurance and provide pastoral support.

To teach avionics, electrical and electronics to BTEC Level 3 vocational engineering students. The successful candidate will be working mainly from the Technology Centre and Future Skills Centre at Exeter College.

Main Responsibilities

1. Provide teaching, learning and assessment.
2. Act as Tutor to groups of students.
3. To ensure the implementation of all College Policies relevant to teaching, tutoring, Health and Safety and Quality Assurance.

1. Teaching, Learning and Assessment:

- 1.1. Participate in the interviewing, enrolment and induction of students.
- 1.2. Provide teaching and learning whether in the classroom or a workshop.
- 1.3. Prepare schemes of work, lessons and assessments.
- 1.4. Provide ongoing assessment and feedback to students by setting and marking work both relevant and appropriate with the course.
- 1.5. Provide appropriate academic support to individual students, referring them, where appropriate, to other agencies.
- 1.6. Contribute to the wider enrichment of students.
- 1.7. Contribute to the maintenance of an effective, efficient and professional learning environment.
- 1.8. Ensure resource material and teaching reflect best practice, contributing to the quality of provision as measured by retention, attendance, progress, grades and value added.

1.9. Participate in appropriate quality assurance procedures in the Faculty, the College and those required to comply with the UK CAA regulations.

1.10 Prepare learners for a range of accreditation and assessments.

1.11. Maintain accurate and detailed student records, including setting targets, grades, monitoring and reviewing progress and contributing to reports and references.

1.12. Set and monitor Personal Targets and eLLPs according to Faculty and College Policy.

1.13. Participate in parents' evenings, open evenings, recruitment, trade events, conferences and other marketing events.

2. Tutor:

2.1. Provide time-tabled and funded, academic, vocational and pastoral support to students.

2.2 Provide teaching, learning and tutoring on both a group and one to one basis.

2.3 Maintain links with employers, parents, examination boards and take responsibility for the day-to-day needs of the students, including parents evenings and guidance evenings.

3. Programme leadership:

3.1. Provide inspirational leadership of learning within a subject/programme area.

3.2. Contribute in part to the leadership of a programme area within the curriculum offer.

3.3. Contribute to the formation and monitoring of programmes of study and to write elements of the curriculum rationale.

3.4. Link with, inform and support Associate Lecturers within the programme area.

3.5. Contribute proactively to the quality assurance and the quality improvement of the programme, area and faculty self assessment.

3.6. Contribute to the development of the subject/programme area, faculty and the College's strategic direction.

4. Additional Duties:

4.1. Promote a teaching, learning and working environment that is free from discrimination and where all students and staff are encouraged to express their individuality.

4.2. Be responsible for safeguarding and promoting the welfare of students.

4.3. Undertake such additional duties as may be reasonably required commensurate with the level of responsibility within the College at any of the College's sites or place of work.

4.4. Promote and conduct your professional duties and responsibilities within the parameters of the colleges agreed values and aims.

Reviewed: February 2026

This job description is current at the above date. In consultation with the post holder, it is liable to variation by the College to reflect actual, contemplated or proposed changes in or to the job.

Person Specification

Programme Leader

(A) = Assessed at application. (I) = Assessed at interview. (A/I) = Assessed at application and interview.

Experience

Essential Criteria:

Recent civil / military aviation experience or training (A)

Responsibility for training and motivating others on a daily basis (A)

Experience of working with or teaching within the aerospace industry or military aviation (A)

Desirable Criteria:

Teaching range to include all stated on the job purpose (A)

Skills and Abilities

Essential Criteria:

Excellent verbal and written communication skills (A)

Excellent time management skills (I)

Ability to prioritise work and meet deadlines (I)

Organisation and scheduling skills (A)

Ability to carry out administrative tasks promptly and effectively (I)

Accuracy and attention to detail (I)

Ability to use software related to aerospace diagnostics (I)

Desirable Criteria:

IT Literate (A)

E-mail skills (A)

Qualifications

Essential Criteria

Degree or relevant qualifications and courses related to aerospace engineering in the civil or military aviation sectors (A)

Teaching qualification at Level 3 or above (A)

Desirable Criteria:

Cert Ed/ PGCE (A)

A/V Units (A)

Personal Qualities

Essential Criteria

Willingness to undertake further training if necessary (I)

Ability to work in a team and on own initiative with limited supervision (I)

A flexible and versatile attitude to working arrangements (I)

Ability to work to tight deadlines and changing priorities (I)

Willingness and ability to adapt personal role as circumstances require (I)

Mandatory Requirement(s)

Essential Criteria

Commitment to safeguarding and promoting the welfare of children and vulnerable adults enrolled at College (I)

Commitment to equal opportunities (I)

OUR VALUES ARE WHAT MAKE US, US!

VISION: To be an exceptional College

MISSION: To shape futures by delivering world-class education and training for our city and region

AMBITION

- We are challenged and encouraged to push boundaries to enable us to realise our ambitions
- We are brave and take decisions that transform lives and foster achievement for all
- We are agile, future-focused and embrace digital technology and learning
- We believe in impact; we are passionate about our community and environment and continue to make big changes in order to play our part in creating a sustainable city and College

COLLABORATION

- We collaborate with others to ensure we grow, thrive and initiate brilliance
- We are bold and innovative; we listen to and learn from others in pursuit of the exceptional
- We care about place; we collaborate with others to ensure success for our community that has national impact
- We believe that we are stronger together and actively seek out partnerships that make a difference and help us enrich our

ENERGY

- Our expertise, passion and actions energise and enthuse those around us
- We care and support our people and our community. We believe that we excel when we are empowered, engaged and enjoy our time at College
- We are curious; we focus on solutions, not problems
- We are proud of our achievements and actively seek out opportunities to celebrate these and set ourselves our next challenge



exe-coll.ac.uk

