



KOINONIA FEDERATION CHAPLAIN

St Mary Magdalene C of E All Through School and Christ Church C of E Primary School

Job Description

Overall Purpose:

An ambassador for the Christian faith, the Chaplain will play a unique and important role across our Federation nurturing its Christian ethos. They will offer spiritual leadership and exercise appropriate pastoral care across our school communities. The Chaplain will also be an assistant priest in the East Greenwich team ministry.

The Chaplain will seek to support and encourage the spiritual lives of those who profess a Christian faith and also offer opportunities for others to encounter and explore Christianity. Respecting those of other faiths and of none, the Chaplain will work closely with appropriate groups and individuals to ensure the effective pastoral care of all members of our school communities.

The Chaplain will support the individual campuses in their outreach in the community in conjunction with the parish churches in order to build up community and to promote living well together. In particular, the chaplain will work with vulnerable families and maintain links with other community networks and groups.

The Chaplain will be licensed by the Bishop of Southwark as the Koinonia Federation school chaplain and as an Assistant Priest in the Parish of East Greenwich.

The Chaplain will work (a) full time hours of 35 hours per week (flexible) in the schools with a contract of employment and (b) as an Assistant Priest for the parish of East Greenwich with a working agreement with the Incumbent.

As Chaplain responsible to: The Federation Executive Co-Headteachers

The Chaplain will have an impact on the Federation through:

1. Contributing to the development of our distinctive Christian character:

- Promoting and developing the Christian ethos of the Federation.
- In conjunction with the Executive Co-Head teachers and Governors, lead the development of the vision and values of the Federation as a Christian community.
- Modelling our Federation ethos and values to all staff, parents, pupils and the wider community.
- Encouraging students and staff to explore the Christian faith.
- Supporting those of other faiths and none.
- Creating opportunities to develop the spirituality of students and staff.
- Be present at the Governing Body Ethos Committee.
- Work closely with the Primary Spiritual and Cultural Leaders and the Secondary Director of Culture and Society.

- Work with each school and its leaders in preparation for SIAMS inspections.

2. Supporting worship and prayer:

- Supporting the Leadership Team in the planning of school worship.
- Supporting student led worship and developing worship leaders.
- Contributing to and develop activities that mark and celebrate the major Christian festivals and seasons.
- Making a contribution to Church services across all campuses at key points in the Christian calendar working closely with the parish churches.
- Developing regular Eucharistic services across the Federation that are accessible to all.
- Developing opportunities for different parts of the school family to pray regularly together, e.g. parents' and staff prayer meetings and/or bible studies
- Work with staff to create and develop prayer and reflection spaces.
- Regularly meet the individual school campus Pupil Faith Teams and attend the termly Federation Faith Team meetings.
- Organising extra-curricular faith based activities.
- Ensure the chapel at the SMM Peninsula campus is kept as a sacred space and establish guidelines, along with leadership, for its use.
- Leading moments of prayer whenever appropriate.

3. Pastoral support:

- Contributing to the pastoral care of all staff and students especially at times of crisis.
- Be involved in the key moments in the life of each year group or school campus as appropriate.
- Seek to develop within our students the character and values of a Koinonia Federation student.
- Encouraging the Federation to be a place where all are valued and treated with dignity and respect.
- Offer support, counsel and guidance to parents, particularly hard to reach, vulnerable families and to work with other support services

4. Supporting RS teaching and learning:

- Supporting the teaching of Christianity in RS lessons through advising teachers with lesson preparation, sharing Anglican practices and participating in lessons.
- Be a resident theologian helping staff and students to reflect on and interpret the world around them.
- Consider offering preparation for baptism and/or confirmation in conjunction with the parish churches and the students' home parishes.

5. Outreach:

- Maintain and build on links between the schools and the parishes
- Promote the schools within Charlton deanery and the Diocese of Southwark
- Making links with representatives of other faith and non-faith communities/groups.
- Encouraging the Federation to think about social responsibility by supporting and leading the organisation of charitable events and by actively creating opportunities to work in partnership to serve the local community.
- Meeting with other school chaplains to share good practice.

6. Other:

- Fostering the school's inclusive ethos nurturing everyone regardless of race, gender, sexual orientation, religion or ability.
- Adhering to the schools' health and safety, safeguarding and staff code of conduct.
- Maintaining confidentiality inside and outside the workplace.
- Undertaking such duties as are delegated by the Federation Executive Co-Headteachers.

This role puts you at the heart of our Federation community. This means that it is part of the role to work flexibly and to be willing to get involved in activities and events across the Federation.

Leave for holidays must only be taken during school holidays. The post holder will need to be able to carefully manage their time to work the equivalent of 5 days per week across the school campuses, in a flexible way over the course of a half term.

As Assistant Priest responsible to: The Team Rector, East Greenwich Team Ministry

The Assistant Priest will have an impact on the Parish through:

- Being licensed to the Parish of East Greenwich as an assistant priest.
- Being a member of the well-resourced Parish Ministry Team.
- Building up and strengthening links between the parish and the federation schools and working with the parish on schools-based or holiday projects.

Person Specification:

- Be an ordained priest of the Church of England, or of the Anglican communion.
- Be a spiritual leader.
- Effective communication and collaborative working.
- A heart for working with young people especially those with challenging circumstances and from diverse ethnic and social backgrounds.
- An excellent speaker and preacher for all ages.
- Creative, proactive, energetic, enthusiastic, inclusive, committed person of integrity.
- Someone who takes responsibility for their own learning and development.

Appointment is subject to satisfactory an Enhanced Disclosure from the Criminal Records Bureau, reference checks and proof of the right to work in the UK. Where applicable, a prohibition from teaching check will be completed for applicants.

Pay and housing

The chaplain will receive the equivalent of a clergy stipend and pension contributions paid by the Federation and clergy housing will be provided by the Diocese of Southwark.

Further information

Please contact the Executive Co-Headteachers on 020 3873 5555 or the Team Rector, Revd Margaret Cave on 07740 859958 for more information and a chat about the federation, the parish and the role.