# HOLY FAMILY RC AND CE COLLEGE

# PERSON SPECIFICATION

# TEACHER OF GEOGRAPHY

| | Essential | Identified by | Desirable | Identified by |
|---|---|---|---|---|
| Qualifications | • Qualified Teacher Status<br>• A good Honours Graduate in a relevant subject with a record of continuing professional development (if not an NQT) | A<br>A/ I/ R | | |
| Experience | • Evidence of successful experience/ teaching practice as a classroom Teacher of Geography<br>• To be ICT literate, making appropriate use of IT as a teaching tool to enhance learning<br>• To have knowledge of and confidence in the use of performance data<br>• To have a very good understanding of Geography in both its teaching and assessment<br>• Understanding of strategies to raise achievement across Key Stages<br>• To have a good knowledge of current educational issues and initiatives<br>• To be able to set clear objectives and targets for students, developing teaching sequences that show an ability to meet students' academic needs<br>• To be able to use positive behaviour management systems to ensure students behaviour is conducive to learning<br>• An interest in developing schemes of work and teaching sequences | A/ I/ R<br>A/ I/ R<br>A/ I/ R<br>A/ I<br>A/ I<br>A/ I<br>A/ I<br>A/ I/ R<br>A/ I | • An understanding of the current developments in Assessment for Learning and Learning & Thinking Skills | A/ I |

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| | • The ability to converse at ease with customers and service users and provide advice in accurate spoken English is an essential part of the post | I | | |
| Personal Qualities & Skills | • To support and contribute to the schools Christian Ethos<br>• To have excellent communication and interpersonal skills<br>• The ability to work collaboratively with other adults<br>• To be able to gain the confidence of colleagues and students<br>• To be self-reflective, with the ability and desire to improve own performance<br>• To be able to work effectively in a team<br>• To be an excellent Geography Teacher<br>• To have excellent organisational skills<br>• To have excellent planning skills<br>• To have high personal standards; dress, conduct and presentation<br>• To be willing to participate in extra-curricular activities<br>• To be adaptable and flexible<br>• To fit into the Geography Department | A/ I/ R<br>A/ I/ R<br>I<br>I<br><br>I/ R<br><br>A/ I/ R<br>A/ I/ R<br>A/ I/ R<br>A/ I/ R<br>A/ I/ R<br>I/ R<br><br>A/ I/ R<br>A/ I/ R<br>I | • Catholic Teachers Certificate or Church Colleges Certificate in Church School studies | A/ I |

A - Application Form
I - Interview
R - References