

Person Specification – Academic Mentor English

For evidence, A = Application, I = Interview, R = Reference.

Attributes	Essential	Desirable	How it will be assessed
Qualifications	<ul style="list-style-type: none"> • Good A level in English or English language 	<ul style="list-style-type: none"> • Good honours degree • Qualified Teacher Status <p>Evidence of recent professional development related to teaching and learning</p>	A
Experience		<ul style="list-style-type: none"> ● Ability to deliver KS3 and KS4 English including experiencing of delivering excellent outcomes ● Up to date pedagogy, particularly in relation to teaching and learning ● Experience leading on an initiative/s that have had an impact on students' outcomes and/or standard ● 	A,I
Knowledge and skills	<ul style="list-style-type: none"> ● High expectations which motivate and challenge students and staff ● Commitment to safeguarding ● Communicate with clarity ● Ability to lead by example ● Ability to prioritise and manage workload efficiently 	<ul style="list-style-type: none"> ● Behaviour management to ensure a disciplined and joyful culture 	A, I

Character	<ul style="list-style-type: none"> • Positive, growth mindset • Strong moral purpose and drive for improvement • Humble and kind • Motivated, enthusiastic and flexible • Excellent interpersonal skills; presence • Good sense of humour • Desire to develop yourself • Ability to give, receive and act on feedback • Strong attention to detail and clarity • Ability to work under pressure • Commitment to the full life of the academy • Willingness to offer extra-curricular provision 		A,I,R
Special Requirements	<ul style="list-style-type: none"> • Successful candidate will be subject to an enhanced Disclosure and Barring Service Check • Right to work in the UK • 	<ul style="list-style-type: none"> • Evidence of a commitment to promoting the welfare and safeguarding of children and young people 	A