



## PERSON SPECIFICATION FOR Curriculum Area Leader- KS4 in Science

	Essential	Desirable	Application/Interview
<b>Qualifications</b>	QTS  Degree level qualification in a Science subject		A  A
<b>Teaching</b>	<p>Able to teach full range of ability 11-16</p> <p>Able to create an excellent climate for learning within teaching area</p> <p>Able to use a range of strategies to promote learning</p> <p>Able to manage and encourage good behaviour</p> <p>Able to develop positive and meaningful relationships with students</p> <p>Able to make appropriate use of ICT for learning</p>	<p>Able to develop best practice through a wide range of imaginative approaches</p> <p>Ability (or desire) to teach KS5</p> <p>Participation/development of extra-curricular activities</p> <p>Engaged with developments in teaching and learning strategies to raise achievement</p>	<p>A</p> <p>A/I</p> <p>A</p> <p>I</p> <p>A/I</p> <p>I</p> <p>I</p> <p>I</p> <p>I</p> <p>A/I</p>

	Understanding of how to use data to inform planning and improve students' performance		A
	Understanding of a range of assessment approaches		I
<b>Personal Qualities</b>	Enthusiasm   Team-working skills  Reliability and Integrity  Personal Organisation  Flexibility  Engagement in own continuous professional development	Strategic Planning  Motivational Skills	I  A  A  A  A/I  I  A/I  A