**PERSON SPECIFICATION – Senior Science Technician**

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| **Attribute** | **Essential** | **Desirable** | **How identified** |
| Qualifications / Experience | * GCSE Science or equivalent
 | * Experience of working in a school environment or of working with young people
* A Level/HNC or equivalent in a Science
 | * Application
* Interview
* References
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| Skills | * Excellent leadership skills and the ability to supervise, manage and effectively deploy the technician team
* Good delegation skills and the ability to effectively assign task responsibility to others
* Identify and address training needs
* Good communication and interpersonal skills
* Ability to work well under pressure and use your own initiative
* Good organisational skills
* Good time management skills, including the ability to work to deadlines
 |  | * Application
* Interview
* References
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| Knowledge and Understanding | * Ensure that technical knowledge is kept up to date
* Perform Risk Assessments
* Advise and support teaching colleagues
* Familiar with lab apparatus/chemicals
* Able to prepare solutions
* Maintain/repair electrical apparatus
* Stock control procedures
* Initiating orders and keeping appropriate records
 | * Familiar with biological/chemical/physical apparatus to undergraduate standard
 | * Application
* Interview
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| Continuous Professional Development | * Commitment to own professional development
 |  | * Application
* Interview
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| Special Working Conditions | * Able to lift/carry boxes of books etc
 | * Knowledge of relevant Health and Safety
 | * Interview
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| Personal Qualities | * Effective team member
* Flexible and willing
* Drive and determination
* Energy, enthusiasm and a sense of humour
* Positive and encouraging
* Ability to maintain confidentiality
* Smart appearance
* Reliable and trustworthy
 |  | * Application
* Interview
* References
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The Morley Academy is committed to safeguarding the welfare of children, and applicants will be subject to full employment checks, including an enhanced DBS disclosure.