**PERSON SPECIFICATION – Senior Science Technician**

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| **Attribute** | **Essential** | **Desirable** | **How identified** |
| Qualifications / Experience | * GCSE Science or equivalent | * Experience of working in a school environment or of working with young people * A Level/HNC or equivalent in a Science | * Application * Interview * References |
| Skills | * Excellent leadership skills and the ability to supervise, manage and effectively deploy the technician team * Good delegation skills and the ability to effectively assign task responsibility to others * Identify and address training needs * Good communication and interpersonal skills * Ability to work well under pressure and use your own initiative * Good organisational skills * Good time management skills, including the ability to work to deadlines |  | * Application * Interview * References |
| Knowledge and Understanding | * Ensure that technical knowledge is kept up to date * Perform Risk Assessments * Advise and support teaching colleagues * Familiar with lab apparatus/chemicals * Able to prepare solutions * Maintain/repair electrical apparatus * Stock control procedures * Initiating orders and keeping appropriate records | * Familiar with biological/chemical/physical apparatus to undergraduate standard | * Application * Interview |
| Continuous Professional Development | * Commitment to own professional development |  | * Application * Interview |
| Special Working Conditions | * Able to lift/carry boxes of books etc | * Knowledge of relevant Health and Safety | * Interview |
| Personal Qualities | * Effective team member * Flexible and willing * Drive and determination * Energy, enthusiasm and a sense of humour * Positive and encouraging * Ability to maintain confidentiality * Smart appearance * Reliable and trustworthy |  | * Application * Interview * References |

The Morley Academy is committed to safeguarding the welfare of children, and applicants will be subject to full employment checks, including an enhanced DBS disclosure.