



SHERBORNE

Sherborne School is an independent boarding school for boys aged 13 to 18. All pupils have the opportunity to learn an instrument — with many playing more than one — and many achieving Grade 8 in addition to ATCL and LTCL performance diplomas before they have left the School. A broad range of instruments is taught by 30 highly qualified Visiting Music Teachers in a fully sound-proofed and purpose-built Music School, which won several design awards when it was opened in 2010, and a steady growth in the number of pupils involved with instrumental playing and choral singing over the last decade has ensured a place right in the heart of the community for the many ensembles which rehearse each week. Instrumental music lessons take place mainly on rotation through the academic timetable but are also often taught late into the evening. Chamber music thrives, with several groups entering competitions annually, and during the Lockdowns this ensemble music continued online. A solely Sherborne School 'Concert Orchestra' is formed annually for the two months of the Trinity Term in readiness for a summer Gala Concert. Sherborne is well known for its music, whether instrumental or choral, and is widely acknowledged as being "a Sherborne tradition".

Sherborne School Recruitment and Selection Policy Statement

Sherborne School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. Applicants for this post must be willing to undergo child protection screening, including reference checks with previous employers and a criminal record check with the DBS.

JOB DESCRIPTION

TEACHER OF TROMBONE AND HEAVY BRASS (Visiting Music Teacher)

Accountability: The Teacher of trombone and heavy brass will be accountable to the Executive Director of Music.

Main Purpose: To teach trombone and heavy brass as required by the Executive Director of Music

Duties:

- To write end of term reports three times a year
- To encourage pupils to:
 - play in the weekly Lunchtime Recitals
 - take part in major School Concerts when invited
 - to play at the Summer Ball
 - audition for, and take part in, weekly rehearsals of chamber music and orchestral ensembles
 - enter competitions, both internally and nationally

- To discuss pupils' progress with the Head of Instrumental Studies and Executive Director of Music on a regular basis, or email concerns over practising etc.
- To be flexible about teaching days, according to the usual constraints of a very busy boarding school: timetables are drawn up by the Head of Instrumental Studies (not the teacher) who makes every effort to accommodate specific requests (from both the pupils and the teachers).

Essential Qualifications and Experience:

- Previous teaching experience essential, with proven ability to teach from beginners to Grade 8 and beyond
- Familiarity with the various examining boards' syllabuses

TERMS AND CONDITIONS

Remuneration:

Hourly rates: £32.92 per hour (£21.95 per teaching period).

Travelling expenses are payable at a rate stipulated by the School which may, from time to time, be altered.

Holiday Entitlement:

The Teacher shall be entitled to take holiday during the usual Sherborne School holiday periods; holiday may not be taken during Sherborne School term time without the consent of the Executive Director of Music. (Any Sherborne School teaching missed during term time in order to undertake concert or other work will be subject to authorisation from the Executive Director of Music.) The Teacher will be entitled to pro rata holiday pay.

Holiday Pay:

You are entitled to receive a pro-rata holiday payment of 5.6 weeks per annum. This will be paid based on 1.867 weeks entitlement due at the end of December, April and July. Each payment will be based on the average weekly earnings from the previous 52 working weeks.

Probationary Period:

The first year of employment will be a probationary period. The appointment may or may not be confirmed at the end of the second term of employment.

DBS Disclosure (Police Check)/References:

As Sherborne School is registered to ask 'exempted questions' under the Rehabilitation of Offenders Act 1974, successful applicants will be subject to a criminal record check from the Disclosure and Barring Service before the appointment is confirmed. This will include details of cautions, reprimands or final warnings; further details are available upon request. This post is also subject to receipt of two satisfactory written references, one of which must be your current/last employer; the other must also be from a previous employer.

Post-holder's Responsibility:

You share with all School staff the responsibility to promote and safeguard the welfare of children and young people for whom you are responsible, or with whom you come into contact. In doing so, you are expected at all times to adhere to and ensure compliance with the School's Safeguarding (Child Protection) Policy. If you become aware of any actual or potential risks to the safety or welfare of children in the School, you must report any concerns to the School's Designated Safeguarding Lead (Child Protection Officers).

Medical Fitness:

The offer of appointment at Sherborne School will be conditional upon the provision of a self-declaration of physical and mental fitness to discharge the responsibilities of the post.

METHOD OF APPLICATION

Please complete a Sherborne School Teaching Staff Application Form and return by the closing date below –
Please do not send in a curriculum vitae as we are unable to use them when short-listing

In the event of any queries please contact: ***Miss Emily Old, Recruitment Manager***
Sherborne School
Abbey Road
Sherborne
Dorset
DT9 3LF
Tel: 01935 810502
Email: hr@sherborne.org

Closing date for applications: **9.30am on Friday 30 June 2023**

Interviews likely to take place on: **Friday 14 July 2023**

Due to commence: **September 2023**