



Durham School for Girls Doha

Recruitment pack general.

Teachers for August 2020

Confidence for Life ثقة للحياة



DurhamQatar



@DurhamQatar



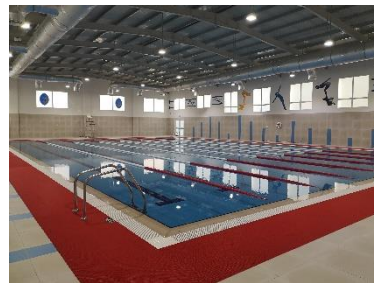
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Durham school 1414



Durham School for Girls 2019

Confidence for Life



Building on 600 years of tradition and education experience, it is with great excitement that Durham School for Girls Doha, joins Durham School UK.

In our first year we opened with 560 girls from EYFS1 to Year 7. In 2020 we aim to have a school of over 900 students opening up to Year 10. 2021 we will open Yrs 11 and 12 and 2022 Year 13.

Distinctively Durham



Vanesa Whay - Principal



In so many ways, all schools are similar and yet all schools claim to be different. In that case, what is the unique quality that makes Durham distinctive?

Following in the footsteps of Durham School UK, Durham School for Girls Doha continues the heritage of strong pastoral care, inclusion and individual progress that make the school “Distinctively Durham”. Within the school there is a strong ethos based on the school philosophy and values. Centred around the girl’s individual development, we aim to ensure that we strive for a balance in both academic and personal, social development ensuring confidence for life.

Durham School for Girls is the first British all-girls school and all woman campus in Qatar. Linked with the 2030 vision of female empowerment, we aim to ensure an environment where girls can flourish and develop to reach their full potential. An all-female campus will provide the security for girls to develop individually, respect Qatari culture and values, and embrace the British system and methodology.

Being part of the Durham family, our students and staff are part of the 600-year-old traditions and reputation of Durham UK. Although Durham School for Girls Doha works in a different community, a different country and a beautiful, modern building, the school creates a school culture that remains Durham. A strong pastoral House system with a Qatari twist link to Durham UK and many synergies will unite the two schools, forming the synergies of one school, two sites.

All Staff need to be ready for the challenge of a developing school and will be part of the school family and community. Like Durham UK, the staff will help to create and warm and secure learning environment where dedicated staff support and develop the girls in our school.

This is an exciting new time and a chance for Staff to be part of something old, and something new. This is a first for Qatar and I am delighted and honoured to lead this project.



The MARK of a Durham School Education

For over 600 years, Durham School has prepared the young of today to be the leaders of tomorrow in the lessons we teach both in and outside the classroom, but more importantly in the values we encourage in every aspect of our daily lives. Moral Integrity, ambition, responsibility, and kindness are the MARK of a Durham School education.

M	A	R	K
<p>MORAL INTEGRITY</p> <ul style="list-style-type: none"> We demonstrate a desire to do the right thing We act in private as we do in public We have the courage to say and do the right thing We stand firm for what is right We challenge things we think wrong and are open to challenge from others We are accountable for failure as well as success, and do not allocate blame We can be relied upon to do what is right We demonstrate and promote honesty 	<p>AMBITION</p> <ul style="list-style-type: none"> We achieve our goals by consistently working toward them We go above and beyond the call of duty We aim for the best in 'me and them' and take pride in all we do We seek help and support before giving up and identify lessons in setbacks We encourage all to develop maximum potential and support others to achieve We embrace opportunities, challenge, and seek to develop our skills and talents We identify opportunities for School Development 	<p>RESPONSIBILITY</p> <ul style="list-style-type: none"> We do what we say we will We are punctual and prompt in all that we do We use our resources responsibly, developing and caring for our environment We act before being asked and consistently deliver on expectations We prepare thoroughly for all tasks We encourage autonomy in all and seek leadership We acknowledge and seek to resolve problems We pioneer better ways of doing things 	<p>KINDNESS</p> <ul style="list-style-type: none"> We are open and approachable to all We welcome and listen to the opinions of others We look to engage and involve all in the community We attend to newcomers and those needing help, and build relationships actively We are positive in responding to questions We support each other and stand up for fellow colleagues and pupils We acknowledge individual needs within the community We speak positively of the School community
			

At Durham, we are confident, capable and courageous!

-Aisha Mohamed Al-Marzooki (Year 7 Camel)

DURHAM SCHOOL FOR GIRLS
DOHA WILL OPENED YEARS
8,9 AND 10 FOR 2020.

An excellent opportunity to be part of a developing school.



- The school is the first British all-girls school in Doha
- The campus is a whole female environment
- The school opened with over 560 students. Complete capacity of the school is approximately 1200 pupils as it grows over 4 years to Year 13.
- 2020 we will open Year 8,9 and 10. 2021 we will open 11 and 12 and 2022 will be our first Year 13 class.
- English National Curriculum will be followed, and Arabic and Islamic studies will be incorporated into the curriculum.
- Serving the local Qatar Community with 90% of our Girls Qatari
- The school will focus on achieving full potential. Pupils will have a strong academic programme supported by sports, arts, drama and vocational skills. IGCSE's and A levels will be complemented with vocational and individual programmes to ensure inclusion for all pupils.
- The whole campus is based in the middle of Doha. Facilities include: Separate Primary and Secondary Art, Music and ICT specialized rooms, Sports Hall, Gym, Indoor Pool, Purpose EYFS center, Black Box Theatre and Performance rooms.
- A strong pastoral House system will run vertically through the school and will link closely with Durham School UK.
- Opportunities and synergies with Durham UK will allow staff and students of the school to feel part of a well respected and established British School.
- Strong links are already forming with Universities to create a dynamic and innovative KS5
- We will aim for the school to be a happy, inspiring, secure learning environment, promoting the school's moto – ***Confidence for life.***

RECRUITING NOW

We are delighted to welcome applications from highly professional dedicated female teachers starting September 2020

Competitive Tax-Free Salary with, flights and staff housing.

Applicants need to:

Have a PGCE or equivalent

British Passport

Be flexible and ready for the challenges of a developing school.

Have a strong interest in curriculum development.

Willingness to become fully integrated in the school community.

Approach teaching in a dynamic and exciting way.

Durham School for Girls Doha



Job Description: Classroom Teacher

Durham School for Girls Doha is committed to the safeguarding of children and expects all employees to share and uphold this commitment. Any employee will be subject to satisfactory background checks in line with UK and International requirements. All employees will undertake annual and regular safeguarding training as part of their professional

Duties: The professional duties and responsibilities of the teacher include:

Teaching and Learning

- Plan, prepare and teach high quality, well-structured and engaging lessons.
- Teach according to educational need, adapting teaching to respond to the strengths and needs of all pupils.
- Demonstrate good subject knowledge and positive enthusiasm.
- Set high expectations which inspire, motivate and challenge pupils.
- Lead in the development of English teaching.
- Communicate effectively with the parents of pupils.
- Co-ordinate with other teachers on the preparation and development of teaching materials, teaching programmes and methods of teaching.
- Participate in meetings arranged for any of the purposes described above.
- Give pupils regular feedback, both orally and through accurate marking in line with school policy
- Make accurate and productive use of assessment, providing or contributing oral and written feedback in line with school policy.
- Set targets and work towards their achievement and participate fully in pupil progress meetings.

- Take an active role in Teaching and Learning working parties for curriculum development.
- Attend Parents' evenings relevant to the pupils taught.

Pastoral

- Promote and safeguard the welfare of children and young persons.
- Maintain good order and discipline amongst pupils and safeguard their health and safety, both when they are on the School premises and when they are engaged in activities elsewhere.
- Manage pupil behaviour effectively to ensure a good and safe learning environment.
- Undertake the pastoral role of a Form Tutor, to promote and facilitate the general progress and well-being of everyone.

Personal and Professional Conduct

- Demonstrate consistently high standards of personal and professional conduct.
- always Maintain professionalism and keep confidentiality of information.
- Support and foster the aims and policies of the School.
- Attend staff meetings, INSET sessions and similar functions, both in and out of normal School hours.
- Undertake such duties that the Principal or Head of Primary may reasonably require.
- To uphold and follow the Staff Code of Conduct.
- To contribute to the extra-curricular activities of the School, which take place regularly during School hours.

Living in Qatar



As a woman moving to the Middle East, you want to be sure that it is a country you can live and work in easily. Doha is a very easy country to adapt to. It is an amazing place and very safe.

It is a city of contrasts of heritage and tradition against modern and invitation. Over the next couple of years there will be a lot of building and development as the metro system is installed throughout the city. There is a lot of construction in preparation for the World cup, but all of this enhances the city and its facilities.

Dress code – Respectful – In public places, knees and shoulders must be covered. Women do not have to cover their heads, other than by choice in public. In International hotels and private beaches, women can wear normal swim wear and shorts.

Alcohol – Westerners can purchase alcohol in specific places and it can be consumed in their homes. In all the main international hotels alcohol can be bought in all the bars and restaurants.

Shopping – Qatar is the land of the Malls. It is any shopper's paradise. Prices are reasonably inline with Europe and the US. Shops include all major Highstreet retailers. Topshop, H&M, M&S, Gap, IKEA....

Things to do – There is always so much going on in the city and around, amazing beaches and incredible sporting facilities, music and art festivals and international events. World Championships for swimming, gymnastics and tennis, and of course the 2022 World Cup!!!

Travelling throughout the Middle East from Doha is not easy due to the blockade with the UAE; however, Doha is a major international hub and access to India, Turkey, Jordan, Oman are all a short distance away



Application Process and Package



RESPONSIBILITY POSITIONS

Candidates wishing to apply for a responsibility position need to include this in the application. Relevant experience of leadership and responsibility will be a requirement.

Leadership positions are available for both Primary and Secondary candidates.

- ALL CANDIDATES NEED TO APPLY VIA THE APPLICATION FORM.
- SHORTLISTING WILL BE COMPLETED BY DURHAM SCHOOL FOR GIRLS PRINCIPAL AND DURHAM SCHOOL UK
- CANDIDATES WILL HAVE AN INITIAL ZOOM INTERVIEW AND THEN WILL BE CALLED FOR A PERSONAL INTERVIEW IN THE UK IF NEEDED.
- APPOINTMENTS WILL BE OFFERED SUBJECT TO REFERENCE CHECKS AND SAFEGUARDING REGULATIONS COMPLIED TO.
- ALL NEW TEACHERS WILL BE EXPECTED TO BE IN QATAR BY EARLY – AUGUST FOR INDUCTION TO THE NEW SCHOOL.
- ALL APPLICANTS WILL NEED TO FULFILL ALL QATARI IMMIGRATION REQUIREMENTS INCLUDING POLICE AND MEDICAL CHECKS TO WORK.

Package for Primary Teachers

Competitive tax-free salary

Housing is provided in our own apartments

School transportation provided

Support for families

Annual flight

Professional development

Additional allowance for Curriculum or Key stage responsibility

Further details can be provided on request from the Principal at

vjwhay@durhamqatar.com



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