

TRAINEE TEACHER OF

BUSINESS STUDIES

At Birkenhead Sixth Form College, we're passionate about teaching and creating a positive, progressive environment for both our students and staff.

An exciting opportunity has arisen to train to teach Business Studies at one of the best Sixth Form Colleges in the country. We are seeking a strong Business Studies graduate who is very passionate about the subject and is interested in pursuing a career as a teacher. You will be well supported by a large team of experienced teachers and given a reduced timetable to support you in your marking and planning. This lighter timetable will enable you to observe best practice of other teachers and learn the craft of teaching.

WHY WORK WITH US?



Teach without distraction

No form groups, no daily behaviour battles, no unnecessary admin: just high quality subject teaching.



You're trusted to teach

We value subject expertise and give you the autonomy to deliver it.



High Standards, High support

We're ambitious for our students and staff; you'll be challenged and supported in equal measures.



Modern, specialist facilities

Everything from IT to classrooms are designed to make teaching effective and enjoyable.

KEY RESPONSIBILITIES

- Teach highly effective Business Studies lessons.
- Inspire challenge and motivate students to achieve their full potential.
- Utilise effective strategies to maximise student attendance, work submission and progress.
- Support the department with extra-curricular activities that inspire and motivate students.

Reports to: Deputy Principal

Hours: Full time

Salary: T1 - £32,178

Apply by: Monday 9th June 2025

Interviews: Thursday 12th June 2025



PATHWAYS TO BECOME A QUALIFIED TEACHER AT BSFC

Birkenhead Sixth Form College (BSFC), as part of the BePART Trust, is committed to nurturing excellence in teaching. We offer several fully funded programmes to support aspiring teachers in becoming professionally qualified, while gaining valuable experience through on-the-job training.

AVAILABLE TRAINING PROGRAMMES

We offer the following teacher training routes:

Graduate Teacher Programme (GTP)

In partnership with the University of Buckingham, this route supports graduates who wish to achieve Qualified Teacher Status (QTS) while teaching.

Level 5 Diploma in Education & Training

A nationally recognised qualification for those wishing to teach in further education, vocational education, or training settings.

Both routes are fully funded and designed to ensure your development as a competent, confident, and inspirational teacher. The most appropriate pathway will be discussed at your interview.

WHAT YOU CAN EXPECT AS A TRAINEE TEACHER

At BSFC, teaching apprentices benefit from a structured support programme, including:

- **A reduced timetable:**
To allow you time to settle into teaching responsibilities and build your confidence.
- **10% time off timetable:**
Dedicated time during your working week to plan, prepare, and reflect on your lessons.
- **Mentorship from a subject specialist:**
You'll be paired with a qualified and experienced in-college mentor to guide your professional development.
- **Access to a comprehensive staff training programme:**
Our regular CPD sessions, workshops, and teaching forums provide continuous learning opportunities.

“

Starting my career at BSFC was the best decision - **the support is brilliant and I've developed rapidly as a teacher.**

”

Olivia, Law Teacher



POSITIVITY

AMBITION

RESILIENCE

THOUGHTFULNESS

PERSON SPECIFICATION

- A degree in Business Studies or related discipline.
- Strong subject knowledge and a passion for the subject.
- An interest in becoming a teacher.
- An individual who is positive and ambitious about what their students can achieve.
- An understanding of the science of cognition and how this can be applied to effective teaching.

BUSINESS DEPARTMENT



“
BSFC is a place where
your career can thrive -
I've been supported to
grow, lead, and take on
new challenges.
”

*Jen, Assistant Principal and
Head of Law*

The Business Department offers both BTEC Applied Business and A Level Business Studies. Over 300 students study one of the Business Studies courses at the college. There is a strong team ethos in the department where colleagues frequently collaborate and share best practice. BTEC students are offered opportunities to learn more about Business Studies directly with recent visits to the Liverpool One Shopping Complex.

HOW TO APPLY:

To apply, please visit:

 <https://www.bsfc.ac.uk/job-https://www.bsfc.ac.uk/job-vacancies/trainee-teacher-of-business-studies>

Please complete our application form and return this to hrdept@bsfc.ac.uk

Or for an informal chat about the role, contact:

 hrdept@bsfc.ac.uk

 0151 652 5575

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GENERAL INFORMATION

Birkenhead Sixth Form College has a commitment to safeguarding and promoting the welfare of students and expects all staff and volunteers to share this commitment. If you are invited for interview, your suitability to work with children will be explored as well as your suitability for the post.

All posts are subject to Enhanced Disclosure Clearance through the Disclosure & Barring Service.

The College is an Equal Opportunities employer and all members of the College have a personal responsibility to implement the policy, to carry out their responsibilities in accordance with it and to maintain an equality of opportunity for all.

The Governors and staff of the College take their duties under the Disability Discrimination Act (as amended by the Special Educational Needs Act 2001) very seriously. They will ensure that all reasonable adjustments are made to ensure that disabled people are treated fairly and that they are not placed at any substantial disadvantage.

The College is committed to interview all applicants with a disability who meet the minimum criteria for the post and to consider them on their abilities.

REFERENCE CHECKING

On the application form, you are asked to provide details of two employment referees (preferably your line manager from your current and previous or most recent employer/s), who can comment on your suitability for the post. References from relatives or individuals writing in the capacity of friends will not be accepted.

The College will seek references on short-listed applicants before interview and will approach previous employers for information to verify suitability for the post, dates of employment, particular experience or qualifications, attendance / punctuality history and details of any disciplinary offences.

In addition, if you are currently working with children or young people, on either a paid or voluntary basis, your current employer will be asked about your suitability to work with children and any disciplinary offences relating to children or young people.

This will include any offences for which the penalty is time expired (that is where a warning could no longer be taken into account in any new disciplinary hearing for example) and whether you have been the subject of any child protection concerns, and if so, the outcome of any enquiry or disciplinary procedures. If you are not currently working with children but have done so in the past, that previous employer will be asked about those issues.

Please note providing false information is an offence and could result in your application being rejected, or dismissal without notice if you have been appointed and possible referral to the police.