



St Thomas More Catholic School & Sixth Form College  
Greenmoor Road, Nuneaton, Warwickshire, CV10 7EX  
Tel: 02476 642400

## PERSON SPECIFICATION

### Post: Teacher of Science

| CRITERIA                    | ESSENTIAL  | DESIRABLE  |
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| <b>EDUCATION/ TRAINING</b>  | <ul style="list-style-type: none"> <li>Degree or equivalent in Science</li> <li>PGCE or Qualified Teacher Status</li> <li>Qualified to teach in the UK</li> <li>Right to work in the UK</li> </ul>   | <ul style="list-style-type: none"> <li>Good honours degree in Biology, Chemistry OR Physics</li> </ul>   |
| <b>CAREER EXPERIENCE</b>    | <ul style="list-style-type: none"> <li>Experience of teaching Physics up to 'A' level either on teaching practice or as qualified teacher.</li> <li>Experience of monitoring student progress and outcomes.</li> <li>Liaise effectively with parents/carers</li> <li>Be aware of the differing needs of all students within lessons</li> </ul>   | <ul style="list-style-type: none"> <li>Experience of being a form tutor and being part of a year group</li> <li>Ability to teach Biology or Chemistry at KS5</li> <li>Proven track record of improving results at Key Stage 3, Key Stage 4 and Key Stage 5.</li> </ul> |
| <b>SKILLS AND ABILITIES</b> | <ul style="list-style-type: none"> <li>Maintain a working knowledge of teachers' professional duties as set out in the Teachers Standards.</li> <li>Exemplary classroom practice</li> <li>Excellent subject knowledge</li> <li>Effective behaviour management</li> <li>Good understanding of the use of data to raise attainment and achievement</li> <li>Very good time management skills</li> <li>Ability to track student progress and, if required, signpost necessary interventions.</li> </ul> |  |

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| <b>PERSONALITY</b>  | <ul style="list-style-type: none"> <li>• A commitment and professional approach towards teaching.</li> <li>• Good communication, planning and organisational skills</li> <li>• Highly motivated with energy.</li> <li>• Enthusiastic and caring.</li> <li>• High personal and moral standards reflecting Catholic beliefs.</li> <li>• Good sense of humour.</li> <li>• Be a role model to students through professional conduct and personal presentation</li> </ul> |
| <b>SAFEGUARDING</b> | <ul style="list-style-type: none"> <li>• The post is subject to an enhanced DBS disclosure. The post holder must be committed to safeguarding the welfare of children and young people.</li> <li>• Value and respect the views and needs of children and young people.</li> </ul>  |