**Job Title** **Subject Teacher,** **Maths**

**Responsible to** Co-Headteachers and Trustees of York Campus

**Job Purpose** To carry out the professional duties of a teacher in accordance with the school's policies and procedures under the direction of the Co-Headteachers

**Roles and Responsibilities: Subject Teacher**

1. **Planning, Teaching and Learning**

Planning for ***outstanding*** teaching and learning through:

* Creating a climate for learning that is conducive for ***outstanding*** practice
* Identifying clear learning objectives
* Differentiating to provide support for students with Special Educational Needs (SEN) and challenge for those who are gifted and talented;
* Making effective use of assessment for learning strategies including developing questioning skills in line with SOLO Taxonomy
* Maintaining discipline in accordance with the school’s code of conduct and encouraging good practice regarding punctuality, behaviour, presentation of work and home study
* Using a variety of teaching strategies to motivate and challenge students, and ensure high levels of interest
* Developing approaches to Self-Directed Learning in line with The ONE School Way
* Using digital technology, including Canvas, to support learning
* Reflecting on and evaluating own teaching to improve effectiveness
1. **Monitoring, Assessment, Recording, Reporting**
* Assess how well learning objectives have been achieved through AfL strategies
* Mark students work in line with the school’s Marking Policy and set targets for improvement
* Use assessment data to inform lesson planning
* Assess and record students' progress and attainment
* Undertake assessment of students’ work as required
* Produce reports for parents in line with the school calendar
1. **Curriculum Development**
* Contribute to subject development by producing, reviewing and updating curriculum plans and schemes of work in collaboration with subject colleagues
* Attend department meetings as advised by the NCL Maths
* Keep subject knowledge up-to-date through CPD and professional reading
* Attend CPD workshops as directed by the Headteachers or Focus Learning Trust
1. **Other Professional Requirements**
* Operate within the policies and practices of the school and Focus Learning Trust
* Establish effective working relationships with colleagues and set an outstanding example to stakeholders through personal and professional conduct
* Take part in the school’s performance management system and attend meetings with the reviewer at least once per term
* Attend staff meetings, Parents’ Meetings and other meetings as per the school calendar
* Undertake staff duties in line with the school’s Staff Duty Rota
* Undertake exam invigilation duties as required
* Cover for absent colleagues as required
* Undertake other reasonable duties as required by the Headteachers and the Trust

***Focus School York Park Campus is committed to safeguarding and protecting the children and young people that we work with. As such, all posts are subject to a safer recruitment process, including the disclosure of criminal records and vetting checks.***

***We ensure that we have a range of policies and procedures in place which promote safeguarding and safer working practice across the school. This is in line with statutory guidance Keeping Children Safe in Education 2018 and The Education Act 2002, we expect all staff and volunteers to share this commitment***

Signed \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Employee

Signed \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ HR Trustee

January 2019