Our aim is to provide a homely, caring environment individually tailored to a young person's needs, encouraging them to develop independence

**Job Purpose**

Planning individual curricula for each pupil, incorporating relevant and stimulating learning activities and targets for them to work towards. Supporting the Head of Education to lead the school staff team, evaluating performance, development and inspiring both colleagues and pupils.

**Main Responsibilities**

* Provide creative and structured teaching to our pupils
* Successfully turn policies and guidance into effective practice
* Promote inclusion and independence across the school
* Implement and monitor effective teaching and behavioural strategies
* Keep up to date with statutory responsibilities, including Ofsted requirements and latest developments in special education
* Analyse data to evaluate pupil progress and school performance
* Successfully deal with conflict and difficult situations
* Encourage collaboration with school and care home
* Undertake professional development and reflective practice
* Day to day management of school staff, including appraisals and performance reviews
* Preparing reports and attending child reviews or other related meetings
* Oversee risk assessments and regulatory paper work eg. accident and incident forms
* Develop innovative learning activities and strategies
* Monitor school resources and replenish in keeping with budget and procurement procedures

**Skills and Experience**

* Teaching qualification with QTS/QTLS
* Experience of working in an SEN setting
* Knowledge of Autistic Spectrum Condition, plus other learning disabilities
* Experience of working with Independent Schools Inspection framework is desirable
* Prior management and leadership experience

**Our Place Schools is fully committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment. An enhanced DBS will be required for the successful candidate in accordance with Safeguarding Children and Safer Recruitment in Education legislation along with Employment checks.**

**Our Place Schools offers the opportunity to work in an independent school setting with school holidays tailored to the service of approx. 13 weeks. Enrollment in the Teachers Pension Scheme is available or alternatively Our place operates a NEST pension scheme which can be utilised instead. If you don’t opt out, you will be automatically enrolled. We offer childcare vouchers, plus additional benefits, which are being reviewed to ensure that we are a great place to work.**

**For more information about this or other vacancies, contact us on careers@ourplaceschools.com**