



Person Specification

Job Title: Teaching Assistant

Responsible To: Head teacher and Inclusion Lead

Pay Scale: 4 (£24,812- £25,897)

Hours: 32.5 hours term time only

Experience	<ul style="list-style-type: none"> - Working with children in an educational setting - Experience of supporting with children with a wide range of SEND, including ASD - 	<ul style="list-style-type: none"> - Essential - Essential
Qualifications	<ul style="list-style-type: none"> - GCSE or equivalent in Maths or English - Level 2 NVQ for teaching assistants or equivalent qualifications or experience - First aid training - Training in specific interventions <i>e.g. phonics, speech and language support</i> 	<ul style="list-style-type: none"> - Essential - Essential - Desirable - Desirable
Skills and Abilities	<ul style="list-style-type: none"> - Good literacy, numeracy and ICT skills to support learning - Ability to communicate positively and professionally with all stakeholders - Ability to evaluate learning needs and adapt learning where appropriate - Excellent written and verbal communication skills - Ability to build positive relationships with pupils, staff and parents - Work constructively as part of a team, understanding classroom roles and responsibilities and your own position within these - Ability to follow: teacher planning, individual learning plans including EHCPs and teacher direction whilst showing initiative. - Ability to maintain confidentiality and exercise discretion - Ability to carry out a range of evidence-based interventions 	<ul style="list-style-type: none"> - Essential - Essential - Desirable - Essential - Essential - Essential - Essential - Essential - Essential - Desirable

