

# Job Description

## SEN Teacher



Position Title	SEN Teacher	Reporting to	Senior SEN Coordinator, Head of SEN
Position Function	Teaching		
<b>1. Position Purpose</b>			
<p>As a SEN teacher at Yas School, you will be expected to provide high quality education and care for students of determination by promoting a safe and inclusive school community where students can achieve their potential.</p> <p>You will play a crucial role in empowering students to reach their full potential, preparing them to thrive as competitive global citizens while embracing and reinforcing the UAE's heritage and Emirati identity.</p> <p>As a SEN teacher, you will actively foster strong relationships and open communication with parents, colleagues, and students, ensuring high academic and behavioural standards that reflect the school's ethos and policies. You will be committed to creating a safe, inclusive, and stimulating learning environment where every student is inspired to excel.</p>			
<b>2. Key Responsibilities</b>			
<p>As a SEN Teacher, you will be expected to:</p> <ul style="list-style-type: none"> <li>• Work collaboratively with other teachers, leaders, and support staff in pursuit of school improvement goals.</li> <li>• Design and adapt learning experiences and use a range of evidence-informed teaching strategies to accommodate diverse learning styles and abilities to enable students with SEN to achieve excellent educational outcomes.</li> <li>• Modify and adapt materials and resources to ensure they are accessible to all students with SEN.</li> <li>• Build respectful, productive, and trusting relationships with students and parents, which foster engagement, motivation, and a sense of belonging, in line with the expectations of the MOE Guide for Positive Education.</li> <li>• Create inclusive, safe, and stimulating learning environments that support the intellectual, physical, social, cultural, and emotional development of students with SEN, together with their wellbeing and maintain high expectations of their academic potential.</li> <li>• Advocate for the inclusion of students with SEN in the broader school community.</li> <li>• Work under the direction of the Senior SEN Coordinator and Head of SEN to assist in identifying students with SEN and delivering appropriate group interventions to address their needs.</li> <li>• Collaborate with other SEN teachers and leaders to ensure alignment between curriculum, teaching, learning, and assessment.</li> <li>• Manage the deployment, cover in the event of absence and impact of Individual Assistants, including regular meetings to plan and prepare in class support, resources and strategies to enhance student engagement and academic outcomes.</li> <li>• Model teaching strategies to mainstream teachers and SEN Assistants during push in and group sessions to ensure continuity of support across educational experiences.</li> <li>• Analyse the progress of students with SEN, monitoring achievement and taking into account other data to inform differentiated teaching and learning and refine pedagogical practice for the individual student's needs.</li> <li>• Collaborate with relevant stakeholders to plan, implement, and evaluate targeted interventions for students with SEN requiring additional learning and/or behavioural support.</li> <li>• Ensure individualised education plans (IEPs) and support strategies are implemented with fidelity through a scheduled process of monitoring and review.</li> <li>• Work with the Senior SEN Coordinator and Head of SEN, parents, and other specialists to enhance learning and wellbeing outcomes for students with SEN.</li> </ul>			

## Job Description SEN Teacher



- Assess student learning and communicate evidence of student progress to students, parents, and other stakeholders.
- Maintain students' confidentiality and privacy and not share their data outside of what is permitted.
- Prepare plans for their students to acquire new skills and/or reduce behavioural challenges.
- Alert the Child Protection and Safeguarding Lead, to any concerns regarding students' welfare, safety or any risk they may be exposed to.
- Engage in individual and collaborative professional learning and professional networks to deepen disciplinary knowledge and understanding of how students learn.
- Take responsibility for own professional growth by actively keeping abreast of evidence-informed practices and critically reflecting on practice.
- Undertake any related tasks that are deemed relevant to this position.

### 3. Health, Safety and Safeguarding Responsibilities

1. Strategy: Positively contribute to Health and Safety and Safeguarding improvement strategies within Yas School and the wider organisation.
2. Policy and Compliance: Familiarise self on Health and Safety and Child Safeguarding policies and procedures. Support, as necessary with adherence and awareness to the policies.
3. Incident Reporting: Ensure Health and Safety and Safeguarding concerns are escalated and reported on the appropriate platforms within Yas School and the wider organisation. Fully adhere to incident reporting requirements at Yas School.
4. Training and Awareness: Ensure timely completion of Health and Safety and Safeguarding training courses provided for your role. Seek out training opportunities as relevant to improve safety within Yas School and the wider organisation.
5. Emergency Preparedness: Be aware of Yas School's emergency response procedures and ensure you partake in mandatory drills. Where you have responsibility for a child, ensure their transport means (own or bus) as well as any medical needs are known and communicated as appropriate.

### 4. Key Interactions

#### Internal

- Students
- Senior SEN Coordinator
- Head of SEN
- Senior Leadership Team
- Cycle and Grade-level Leaders
- SEN Teaching Assistants
- Individual SEN Assistants
- Student facing support staff

#### External

- Parents

### 5. Qualifications and Experience

#### Educational Qualifications, Professional Certifications and Experience:

- Bachelor's Degree in Special Education or Post Graduate Diploma of Special Education
- Proficiency in English (demonstrated by a minimum IELTS score of 6 or equivalent)
- Bilingual skills (English & Arabic) are highly desirable
- UAE Certified Teaching License/ equivalent, or working towards attainment
- 2+ years classroom teaching experience