

# Park Lane Primary School and Nursery

## PERSON SPECIFICATION

### DEPUTY HEAD

- Must hold qualified teacher status and have experience in a leadership capacity.
- Successful proven experience of leadership as a senior leader/ Assistant Headteacher/ Deputy Head teacher.
- Sustained high quality teaching experience
- A sound understanding of recent developments in education practice, assessment, performance management and OFSTED inspections.
- Experience of using school data to establish benchmarks, set targets and evaluate for improvement.
- Experience of effectively managing staff performance and supporting professional development.
- Successful proven experience of leading, developing, implementing and monitoring whole school policy for all areas of a core subject or for inclusion.
- Knowledge and understanding of effective strategies for supporting the learning needs of more able children and children with Special Educational Needs and disabilities.
- Ability to deploy resources effectively to achieve the priorities set out in the School Improvement Plan.
- Ability to inspire, lead and motivate staff and pupils.
- Ability to lead and manage change.
- Ability to evaluate patterns and trends and implement practical solutions to key school issues.
- Commitment to a broad, creative curriculum that nurtures and values the talents and interests of every child.
- Is able to lead and develop the school's engagement with the local and wider community.
- Is passionate about education.
- Is ambitious for the school, for the staff and for every child.
- Is inspirational and able to motivate every pupil and staff member to achieve their full potential.
- Is child-focused.
- Can communicate effectively and has the ability to maintain and develop effective relationships with pupils, parents, staff, governors and the wider community.
- Has a commitment to develop relationships with parents so that they are partners in their child's learning.
- Has the ability to listen to and respond to others.
- Is approachable, but able to set appropriate professional boundaries.
- Has a positive outlook and the ability to manage stressful situations sensitively.
- Is innovative, flexible, creative and open to change and new ideas.
- Is dynamic, energetic and enthusiastic.
- Is trustworthy, fair and kind.