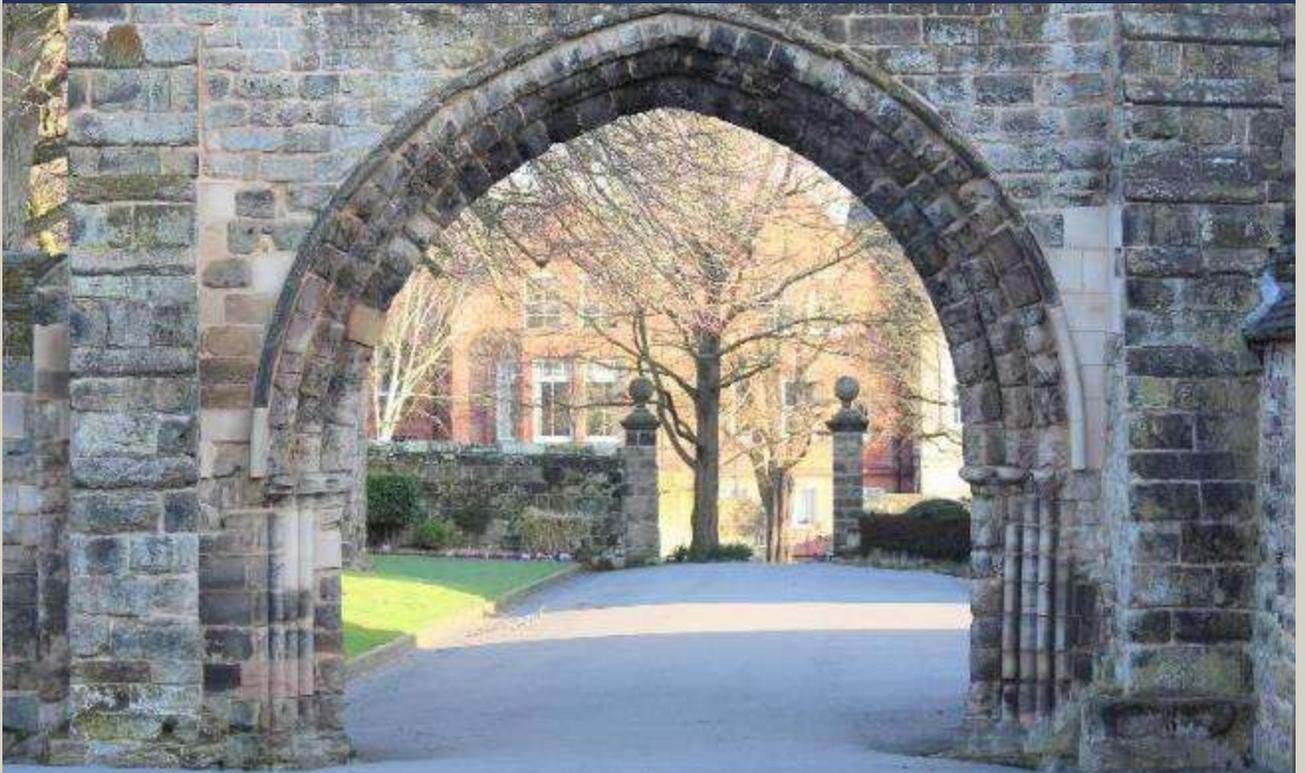




REPTON

Assistant Director of Hockey

September 2021



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From the Headmaster

Repton is a wonderful and inspiring place to work: one of the UK's foremost co-educational boarding and day schools, located in the heart of the English countryside, yet within easy reach of major cities; strengthened by a history that goes back over a thousand years, yet with a keen eye on the challenges of the twenty first century.

Sport is central to life at Repton with some pupils aspiring for sporting excellence and others simply enjoying the camaraderie of taking part with their friends. We have recently invested heavily to improve our sporting facilities and we are looking to strengthen our coaching team. In recent years we have appointed an Olympian, Scott Talbot, to oversee our Swimming programme and have former Test Wicket-Keeper, Chris Read, as our Director of Cricket.

This hockey appointment offers an exciting chance to work with some of the most promising junior players in the country alongside the proven excellence of current Director of Hockey and former International,

Martin Jones, the most successful England Schools hockey coach and winner of National League mens' titles as both a player and coach with Cannock and Beeston.

We are a school with ambition and purpose, eager to employ and reward teachers who share our values and aims. Accommodation will be provided, and with a commitment to invest in the professional development of our staff, a generous fee-remission scheme and continued participation in the Teachers' Pension Scheme, Repton is a very attractive place to work.

I hope very much that you will read this document with interest and I encourage you to apply.



Mr Mark Semmence
Headmaster



An Introduction to Repton School

Repton is the ancient capital of Mercia, and the School, founded in 1557 from a bequest from Sir John Port of Etwall, was established on the site of a 7th century Anglo-Saxon Benedictine abbey and latterly a 12th century Augustinian priory.

The School today incorporates many of the original buildings from the estate, namely, the Guest Chamber and Prior's Lodging (which as the Old Priory currently houses the School Library and Common Room), Overton's Tower, Tithe Barn, and the Arch. The latter is all that now remains of the Priory's original gatehouse and which helped inspire the School's motto: *porta vacat culpa*.

Today Repton is a world class, modern, flourishing community with a clear sense of purpose and momentum. As a pre-eminent co-educational and boarding and day school, Repton provides an exceptional broad-based education, blending heritage with the pursuit of excellence in a 21st century context, offering world class facilities as well as high quality teaching and pastoral care.

The School has a thousand pupils across the Prep and Senior School, making it large enough to achieve excellence in and out of the classroom, yet small enough for individuals to grow and flourish. At Repton Senior, each pupil, whether day or boarding, is a member of a House, of which there are 10 (six for boys and four for girls).



Academic standards are high and creative activities, including music, art, drama and design, flourish. The School has a national profile in sport, in particular in football, hockey and swimming. Our pupils thrive both in and out of the classroom and they develop the skills, qualities and values that will lead to a successful life.

Whilst Repton is undoubtedly modern in terms of practice and outlook, the traditional values of encouraging pupils to aim high whilst showing respect for all are still of utmost importance. The School continues its strong educational vision, recognising the importance of being able to offer a Repton education to potential pupils from all backgrounds by providing scholarships and bursaries in a wide range of subjects. The School's considerable strengths were recognised in the 2020 ISI Inspection which found Repton to be 'Excellent' in each of the areas examined. The inspectors judged that Repton pupils 'achieve highly and make excellent progress across the wide range of academic and extra-curricular opportunities available to them'. The School was found to have met all the requirements of the ISI Regulatory Compliance Inspection.

Repton and Repton Prep have always enjoyed a very close relationship and in 2020, the schools became a through-school with the aim of securing the very best pupil outcomes. Robert Relton, the Head of Repton Prep reports to Mark Semmence as Headmaster of Repton and Chief Executive of both schools.



A Global Family of Schools

Repton was a leader amongst British schools in the international market with the establishment of Repton School Dubai in 2007. From this has sprung the Repton Family of Schools, the development of a global community which is key to Repton's future vision. Currently, Repton has schools in Dubai (2), Abu Dhabi (2), China, and Malaysia with plans to open a further four more over the next few years.

The additional income generated by our overseas schools provides a financial support that will enable Repton to select pupils simply on merit and without regard to their parents' financial means. The Headmaster and Senior Management Team play a key role in shaping the growth of Repton International as a leading educational brand.

Repton also currently has three schools in the UK (Repton, Repton Prep and St Wystan's) with the ambition to increase its UK family of schools.



Repton Sport

It is Repton's aim to discover and develop the sporting and athletic potential within every pupil, as part of a balanced and challenging curriculum. Repton continues to provide a sporting programme that has a positive influence on all ages and abilities of pupils. We aim to develop every pupil's interest in sport, from aspiring internationals to those for whom sport is just part of a healthy lifestyle.

Our long tradition of sporting excellence gives us the experience required to maximise every pupil's potential, regardless of the level of sport that they play. To help us achieve this, we offer outstanding facilities and an exceptional team of coaches. This level of support guarantees the best possible environment for every pupil to develop their skills, including the very elite.

Repton has enjoyed significant national sporting success in recent years. The School has a significant number of elite performers, both at junior and senior international level. These athletes are provided with close personal tutoring and training, and in some cases, a tailored academic programme can be developed for their individual needs, to support their sporting ambitions while safeguarding their vital academic development.



Repton Hockey

Repton is the leading co-educational hockey school in the UK and has won at least one National Schools Hockey Championship each year since 2005. Repton have produced a number of Olympians in recent years with former pupils winning medals in both Rio and London.



After a recent multi-million pound investment in a new water-based facility and a Sports Centre which hosted the 2019/20 Men's Super 6s Premier League, Repton are now looking to enhance their coaching provision through the appointment of Assistant Director of Hockey for the right candidate.



The successful applicant will be a dedicated and dynamic member of staff who will add to our existing coaching team supporting the Director of Hockey, Martin Jones. They would have the ability to lead either the Girls' or Boys' programmes and support a variety of teams and age groups as required. A willingness and an ability to contribute to the extra-curricular life of the School is essential with the capability to teach an academic subject advantageous.



The School has many talented young hockey players amongst their pupil body, including a good number of junior international players, so this represents an exciting opportunity for someone to develop their coaching and progress their career.



Key Areas of Responsibility

The successful candidate will:

- Coach hockey to a high level and coach other sports as required
- Have the ability to teach an academic subject
- Fully contribute to the wide co-curricular life of the School
- Be available to attend hockey tours (UK and overseas)
- Work and assist in the development of the School's High Performance Programme
- Assist in the development of the School's use of sports analysis
- Help to co-ordinate and support the wider hockey coaching team
- Organise fixtures and annually review the fixture list
- Help to strengthen links with local clubs enabling participation for our students
- Develop opportunities for pre-season tours and trips
- Co-ordinate and deliver 1:1 and small group training



Qualifications / Attainment	
A second-class honours degree (or equivalent) from a recognised university	Essential
A PGCE or willingness to work towards	Potentially
Experience of coaching elite junior players	Helpful
Experience of working within a boarding school environment	Helpful
EH Level 2 Coaching Award (or equivalent or above)	Helpful
Experience of using video technology as part of their coaching	Helpful
EH Level 1 Umpiring Award	Helpful
Skills Required	
Ability to create and maintain strong, supportive relationships with pupils, staff and pupils and the community	Essential
Strong communication and interpersonal skills	Essential
Excellent organisational and planning skills	Essential
The ability to work as part of a coaching team	Essential
Ability to inspire, motivate and support others	Essential
Strong IT literacy	Desirable
Personal and Professional Qualities	
Willingness to be fully involved in the life of a busy boarding school	Essential
Ability to coach another sport to a good level (e.g. Cricket, Tennis, Athletics)	Desirable
Resilient, determined, pragmatic	Essential
Persuasive and influential	Helpful
Flexible and resourceful	Essential

Teaching at Repton

The School is committed to employing and rewarding teachers who share its ambition, its aims and its values. This will be reflected in a highly attractive remuneration package as well as the investments in both staff and facilities.

Repton has its own generous salary scale and the person appointed will enter the scale at the level suitable to his/her qualifications and experience.

The School may provide accommodation in connection with this position.

Full-time teachers also benefit from:

- Participation in the Teachers' Pension Scheme
- An attractive fee-remission scheme
- Private health care
- Free membership of Repton's Sport Centre

In its buildings and grounds, Repton combines the old and the new. The heart of the School is a beautiful 12th century Augustinian Priory, but following a major period of investment, the School has outstanding new and refurbished facilities in most teaching areas, most notably in the Science Priory, the School Theatre and a new Mathematics and PE Block.

A new Sports Centre including two full sports halls, a gym, a strength and conditioning suite, swimming pool, hospitality and reception suites and a café, was opened in November 2019.

Teachers work in well-equipped, spacious classrooms. All teachers are tutors in boarding houses and contribute to the extracurricular life of the School. This helps to develop the collegiate and purposeful atmosphere which is valued so much by staff at Repton.

The School is committed to the professional development of its staff so that they can continue to grow as teachers and educators, and invests significantly in this.

Repton itself is a thriving village with a fascinating past. Situated in the Trent valley between Derby and Burton on Trent, on one side of the village is the Old Trent, the remnants of the former course of the river, and on the other three is attractive rolling farmland. The village has a vibrant community with clubs, societies, shops, pubs and other attractive amenities. It is close to the cities of Derby and Nottingham and major transport routes, and much of the wonderful Peak District National Park lies within Derbyshire itself.



Information for Candidates

Candidates should apply to **Mr Mark Semmence** (headmaster@repton.org.uk) with a covering letter and a fully completed Repton School application form, which includes the names and addresses of two professional referees, by Friday 5 March at 6pm.

Applicants will be contacted for interview if they have been successful in the short-list process. Interviews will take place the weeks commencing 8 March.

In accordance with the Children Act any appointment to the Repton staff is conditional on criminal records clearance and the successful candidate will be required to supply the necessary information and documentary evidence. References will be obtained on all candidates called for interview and applicants should be aware that the interview will contain questions relating to the candidates' suitability to working in a post involving children.

The School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. Therefore the following shall be deemed to be included, in addition to the duties that you may be required to perform:

Promoting and safeguarding the welfare of children and young persons for whom you are responsible and with whom you come into contact.

Under the Sexual Offences Act 2003 it is a criminal offence for a person over 18 (e.g. teacher, matron, sports coach) to have a sexual relationship with a child under 18 where that person is in a position of trust in respect of that child, even if the relationship is consensual. This applies where the child is in full-time education and the person works in the same establishment as the child, even if s/he does not teach the child. Moreover, whatever the age of the pupil, a sexual relationship between an employee and a pupil will be considered an abuse of a position of trust and gross misconduct, likely to result in dismissal.





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