



Hall Park  
Academy

## HALL PARK ACADEMY PERSON SPECIFICATION FOR CHEMISTRY LEAD PRACTITIONER

|                           | <b>Essential</b>  | <b>Desirable</b>  |
|---------------------------|---|---|
| <b>Qualifications</b>     | <p>QTS</p> <p>Degree level qualification</p>  |   |
| <b>Teaching</b>           | <p>Able to teach full range of ability 11-18</p> <p>Able to create an excellent climate for learning within teaching area</p> <p>Able to use a range of strategies to promote learning</p> <p>Able to manage and encourage good behaviour</p> <p>Able to develop positive and meaningful relationships with students</p> <p>Able to make appropriate use of ICT for learning</p> <p>Understanding of how to use data to inform planning and improve students' performance</p> <p>Understanding of a range of assessment for learning approaches, including grades where appropriate</p> <p>Able to communicate with students, parents and carers about pupil's progress</p> | <p>Able to develop best practice through wide range of imaginative approaches</p> <p>Participation/development of extra-curricular activities</p> <p>Engaged with developments in teaching and learning strategies to raise achievement</p> |
| <b>Personal Qualities</b> | <p>Enthusiasm</p> <p>Team-working skills</p> <p>Reliability and Integrity</p> <p>Personal Organisation</p> <p>Flexibility</p> <p>Engagement in own continuous professional development</p>  | <p>Resilience</p> <p>Good problem solver</p> <p>Initiative</p> <p>Sense of humour</p> <p>Strategic Planning</p> <p>Motivational Skills</p>  |