Art Teacher - Job Description and Person Specification

We are looking to appoint a highly-skilled and ambitious Art Teacher to contribute to the development of an outstanding Art department in the context of an expanding school. The successful candidate will be responsible for supporting the development of an inspiring Art Curriculum, and establishing the highest standards of teaching, learning and assessment to ensure that all students achieve academic success at GCSE and A level. This role offers exciting opportunities for significant career development towards middle and senior leadership.

Start date: September 2019

Contract type: Full-time

Key Responsibilities

- Uphold and promote the ethos of the school.
- Contribute to designing an exciting Art Curriculum that both fosters pupils' interest and exposes students to academically rigorous content.
- Liaise with and support your primary phase colleagues to ensure continuity between the primary and secondary phases.
- Ensure that Art has a high profile in the school; identify opportunities to strengthen pupils' reading and writing skills across the curriculum.
- Set consistently high expectations for behaviour and uphold the school's behaviour policy to create a safe and productive learning environment.
- Carefully plan and deliver learning experiences and activities that allow all pupils to achieve excellent outcomes in line with the whole-school pedagogical approach.
- Contribute to the design and administration of assessments that allow you to monitor pupils' progress towards achieving mastery of content.
- Be responsible for the progress of pupils in your Art classes; ensure that sufficient stretch and challenge, as well as additional support is provided where necessary.
- Liaise with parents to ensure that they have a clear understanding of their child's progress and encourage their involvement in their child's learning.
- Order and manage resources needed for effective delivery of the curriculum.
- Seek opportunities for Professional Development.
- Be committed to safeguarding pupils and follow the CWC Safeguarding Policy.
- Undertake the duties of a teacher as set out in the Full CWC Job description.
- Be responsible for the pastoral well-being of the students you teach, including form tutor responsibilities where appropriate.
- Align your personal and professional conduct with the CWC Staff Code of Conduct.

Person Specification

Qualifications

- Educated to at least degree level
- Have Qualified Teacher Status

Desired Skills and Experience

We are looking for a teacher who:

- Is committed to the school ethos and is enthusiastic about joining an expanding school.
- Has the vision, drive and leadership skills to contribute to the development of an outstanding department.
- Has high expectations and a commitment to raising standards and enabling all pupils to achieve their potential.
- Demonstrates excellent teaching practice and classroom management
- Shows evidence of improving the outcomes of pupils.
- Is resilient, with an ability to remain motivated when tackling challenging tasks.
- Demonstrates an eagerness to learn and try new things.
- Has experience of developing Schemes of Work and working across different key stages.
- Is a team player with an ability to energise and motivate others.
- Has excellent communication skills, with an ability to empathise with a wide range of individuals.
- Is a reflective practitioner who actively seeks feedback and opportunities for development.
- Demonstrates leadership potential.