



## Mathematics Teacher

*Inspiring a generation to achieve excellence through innovation*

**Start date:** September 2019

**Salary:** £30,406 – £50,178 depending on experience

**Location:** Brixton, London

**Nearest Tube station:** Brixton (Victoria)

**Ofsted:** [Good](#) (2017)

*Visits to our school are encouraged; to arrange, please call 0207 737 9523.*

Dear Candidate,

Thank you for taking the time to find out more about this exciting role as Mathematics Teacher at Ark Evelyn Grace Academy. We are delighted that you are considering joining our academy at such an exciting stage in our development. Ark Evelyn Grace Academy is a mixed, non-selective, 11-18 secondary school in Lambeth. The Academy opened in 2008 and moved into its award-winning building on Shakespeare Road in 2010. Evelyn Grace Academy was judged as 'good' by OFSTED in 2017 and behavior was said to be 'exceptionally strong'.

In September 2017, I took over as Principal, having previously co-founded an 'outstanding' ARK school in North London: Ark Academy. I will work with staff at Evelyn Grace to secure its position as the school of choice in the local community. Together we will ensure that students secure the highest possible standards so they can go on and compete for the very best positions in their chosen career.

We believe education is transformational. That is why what we do matters and why we are always seeking to improve our practice. As a teacher at Evelyn Grace you will join me and together we will shape and develop our academy, and thereby realise our ambitions in building an outstanding school.

At Evelyn Grace Academy we believe that all our students can achieve excellence, no matter what their background and that they all deserve the very best teachers and resources to help

them secure the very best qualifications. Accordingly, the Academy offers a rigorous curriculum and a broad enrichment programme for students at all key stages.

We are seeking to appoint a dedicated and enthusiastic individual who is passionate about education as a means of transforming people's lives. Our ideal candidate will have a proven track record of outstanding teaching and securing excellent outcomes.

The successful applicant will be a strong team player fully aligned to the Academy's ethos of high academic expectation and aspiration for all. They will want to be part of body of teachers that work tirelessly to help our students develop the sort of qualities that will help them flourish and succeed in life.

As a member of Evelyn Grace and the ARK network, you will receive the sort of coaching, training and development opportunities that will help you become the very best that you can be.

For further information and to apply please visit our website: [evelyngraceacademy.org/vacancies](https://evelyngraceacademy.org/vacancies) and complete your application by **Wednesday 24<sup>th</sup> April 2019**.

For any queries relating to your application, please contact our HR Advisor on 0207 737 9532 or [zeena.gha@evelyngraceacademy.org](mailto:zeena.gha@evelyngraceacademy.org)

I wish you all the best in your application.

Yours faithfully,



**Tim Dainty**  
**Principal**

# Job Description: Teacher of Mathematics

**Reports to:** Director of Mathematics

**Start date:** September 2019

**Salary:** £30,406 – £50,178 depending on experience

## The Role

- To provide outstanding teaching and learning of Mathematics to secure high attainment of their students
- To collaborate effectively with other members of the department on their journey from good to outstanding

## Key responsibilities

- Provide a nurturing classroom and school environment that helps students to develop as learners
- Consistently plan, resource and deliver lessons that allow stimulating and enjoyable learning to take place
- Ensure that all students are given quality feedback in order to make rapid and sustained progress
- Contribute to the development of sound numeracy skills for all students
- Help to maintain/establish excellent standards of behaviour for learning across the Academy

## Outcomes and activities

### Teaching and Learning

- In discussion with the Head of Department, plan and prepare engaging lessons based on agreed schemes of work
- Teach engaging and effective lessons that motivate, inspire and improve student attainment
- Use regular assessments to monitor progress and set targets and determine appropriate intervention
- Ensure that all students achieve at chronological age level or, if well below level, make significant and continuing progress towards achieving at level
- Maintain regular and productive communication with parents, to report on progress, sanctions and rewards and to relay other relevant information
- Maintain accurate student data that can be used to make teaching more effective
- In conjunction with the Head of Department identify the intervention needs of students and appropriate strategies to improve attainment

### Academy Culture

- Help create a strong Academy community reflective of our key values of excellence, endeavour and self discipline
- Develop a culture that is committed to high achievement and where the learning of students is our constant focus
- Work with students, staff and parents to promote consistently excellent behaviour for learning and caring, respectful relationships
- Participate in and contribute to the Academy's stimulating programme of CPD

## Other

- Undertake other various responsibilities as directed by the Head of Department
- Undertake professional development and appraisal

## Person Specification: Teacher of Mathematics

### Qualification Criteria

- Qualified to degree level and above
- Qualified to teach in the UK

### Experience

#### Essential

- Experience of raising attainment in a challenging classroom environment
- Evidence of continually improving the teaching and learning of their subject through classroom delivery, schemes of work and extra-curricular activities
- Experience of teaching students of all abilities across key stages

### Behaviours

#### Leadership

- Effective team worker and leader
- High expectations for accountability and consistency
- Vision aligned with ARK's high aspirations, high expectations of self and others
- Genuine passion and a belief in the potential of every student
- Motivation to continually improve standards and achieve excellence
- Commitment to the safeguarding and welfare of all pupils

#### Teaching and Learning

- Excellent classroom practitioner
- Shows clear understanding of strategies which are effective in meeting the needs of different learners
- Effective and systematic behaviour management, with clear boundaries, sanctions, praise and rewards
- Has good communication, planning and organisational skills
- Demonstrates resilience, motivation and commitment to driving up standards of achievement
- Acts as a role model to staff and students
- Commitment to regular and on-going professional development and training to establish outstanding classroom practice

### Other

- Evelyn Grace Academy, its staff and governors, are committed to safeguarding the welfare of our pupils and to providing a safe environment with robust systems to ensure the safety and healthy development of all our pupils, within the academy and on related school trips and other activities.
- This post is subject to an enhanced Disclosure and Barring Service check