

ERASMUS DARWIN ACADEMY

Person Specification

Post: Teacher

Attributes	Essential	Desirable	Evidence
Education and Qualifications	<ul style="list-style-type: none"> Graduate in a degree subject relevant to the post QTS 	<ul style="list-style-type: none"> Good honours degree in relevant subject 	<ul style="list-style-type: none"> Application Form
Experience	<ul style="list-style-type: none"> Successful teaching experience in KS3-4 	<ul style="list-style-type: none"> Successful Post-16 experience Successful teaching and experience of exam courses relevant to the post as advertised 	<ul style="list-style-type: none"> Application Form Reference Letter of Application Observation
Skills and abilities	<ul style="list-style-type: none"> Ability to plan and deliver varied and relevant learning experiences for students in secondary education Ability to work well with colleagues and students. Ability to engage and motivate the young people in their care. Ability to use a range of data to monitor and analyse student progress Effective communication skills both written and oral Good ICT skills and able to use relevant applications 	<ul style="list-style-type: none"> Excellent ICT Skills Ability to deliver outstanding lessons 	<ul style="list-style-type: none"> Application form and letter Interview References
Professional knowledge and understanding	<ul style="list-style-type: none"> Knowledge and understanding of the area of the curriculum and assessment relevant to the post. Understanding of the process of Appraisal. Understanding of successful behaviour management strategies Understanding of a teacher's duty of care and 	<ul style="list-style-type: none"> Evidence of strong commitment to own professional development Knowledge of the exam specifications followed at this Academy 	<ul style="list-style-type: none"> Application Form and letter References Interview

	safeguarding.		
Motivation and Personality	<ul style="list-style-type: none"> Keen to meet all the duties and responsibilities of the post Stamina, drive, resilience, energy, enthusiasm and determination to succeed Good team worker Ability to demonstrate sound and balanced judgement, and flexibility Understanding and sensitivity Ability to establish relationships built on trust Ability to promote excellence in the Academy Commitment to and belief in the equal value of all pupils 	<ul style="list-style-type: none"> Evidence of success in promoting the life-chances of young people 	<ul style="list-style-type: none"> Application form and letter References Interview
Circumstances and Health	<ul style="list-style-type: none"> Good record of attendance and punctuality Ability to manage work-life balance 		<ul style="list-style-type: none"> Application form References

The Academy is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. This post is subject to a 'disclosure' check under the Rehabilitation of Offenders Act 1974. Further details regarding this check can be found within the application pack.