



St Alphonsus' RC Primary School

PERSON SPECIFICATION – CLASSROOM TEACHER

The Selection Panel will be looking for evidence that the candidate has demonstrated their ability to fulfil the following criteria:

QUALIFICATIONS AND TRAINING	ESSENTIAL ON APPOINTMENT	DESIRABLE ON APPOINTMENT (If not attained, development may be provided for successful candidate)
Qualified Teacher status.	✓	
Evidence of continuous professional development.	✓	
EXPERIENCE/KNOWLEDGE/UNDERSTANDING	ESSENTIAL ON APPOINTMENT	DESIRABLE ON APPOINTMENT
Exemplary teacher in current Primary setting.	✓	
Demonstration of high expectations of children's learning, achievements and behaviour.	✓	
Awareness of current safeguarding and child protection issues.	✓	
Knowledge of strategies to raise pupil achievement.	✓	
Well informed of current developments and initiatives in education.	✓	
Clear understanding of the key principles of effective teaching and learning.	✓	
Contribution to the broader life of school	✓	
Teaching across the whole primary age range.		✓
Working in partnership with parents/		✓
SKILLS	ESSENTIAL ON APPOINTMENT	DESIRABLE ON APPOINTMENT
Ability to motivate and engage pupils through a variety of approaches.	✓	
Ability to communicate effectively with all members of the school.	✓	
Ability to use IT effectively.	✓	
Good organisational skills.	✓	
Ability to tailor the curriculum to meet the needs of the individual pupils.		✓
PERSONAL ATTRIBUTES	ESSENTIAL ON APPOINTMENT	DESIRABLE ON APPOINTMENT
Ability to demonstrate enthusiasm and sensitivity.	✓	
Build and sustain effective relationships.	✓	
Committed to continual professional development.	✓	
Approachable.	✓	
Organised.	✓	
Patient.	✓	