**Person Specification**

**Assistant Headteacher**

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|  | Essential | Desirable |
| Education/training | * Qualified Teacher Status
* First degree or equivalent in a relevant subject.
 | * Further post-graduate qualification
* NPQSL
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| Experience | * Substantial successful teaching experience at primary level.
* Evidence of successful subject area leadership and management, (including leading curriculum development, developing school policy and monitoring and evaluating progress).
* Experience of monitoring teaching and learning
 | * Expertise in leading and managing a core subject or subjects.
* Experience of managing a team or phase.
* Experience of developing and leading staff development programmes for teachers and other staff.
* Evidence in successful implementation of whole school initiatives.
* Significant experience of teaching in more than one key stage.
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| Aptitude and skills | * The ability to create a motivating and safe learning environment for all students.
* The ability to communicate positively with parents/carers and outside agencies
* The ability to work as part of a team and to develop and maintain positive relationships with teaching and other support staff.
* Good level of ICT skills.
* Excellent time management skills and the ability to prioritise and meet deadlines under pressure.
* Good communication skills when both writing and speaking
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| Personal qualities | * Enthusiasm for and commitment to the achievement of the school’s overall vision for success at all levels.
* A positive role model for students
* Patience, sensitivity and understanding, with the ability to remain calm in stressful situations.
* Open to change, flexible, adaptable, results orientated and able to prioritise, resilient under pressure.
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