**Person Specification**

**Assistant Headteacher**

|  |  |  |
| --- | --- | --- |
|  | Essential | Desirable |
| Education/training | * Qualified Teacher Status * First degree or equivalent in a relevant subject. | * Further post-graduate qualification * NPQSL |
| Experience | * Substantial successful teaching experience at primary level. * Evidence of successful subject area leadership and management, (including leading curriculum development, developing school policy and monitoring and evaluating progress). * Experience of monitoring teaching and learning | * Expertise in leading and managing a core subject or subjects. * Experience of managing a team or phase. * Experience of developing and leading staff development programmes for teachers and other staff. * Evidence in successful implementation of whole school initiatives. * Significant experience of teaching in more than one key stage. |
| Aptitude and skills | * The ability to create a motivating and safe learning environment for all students. * The ability to communicate positively with parents/carers and outside agencies * The ability to work as part of a team and to develop and maintain positive relationships with teaching and other support staff. * Good level of ICT skills. * Excellent time management skills and the ability to prioritise and meet deadlines under pressure. * Good communication skills when both writing and speaking |  |
| Personal qualities | * Enthusiasm for and commitment to the achievement of the school’s overall vision for success at all levels. * A positive role model for students * Patience, sensitivity and understanding, with the ability to remain calm in stressful situations. * Open to change, flexible, adaptable, results orientated and able to prioritise, resilient under pressure. |  |