

PERSON SPECIFICATION

Teacher of Spanish and French/German

Criteria	Essential	Desirable	How Assessed
Experience	<p>Native fluency in Spanish and French/German</p> <p>Excellent written skills</p> <p>Excellent knowledge of Spanish and French/German grammar</p> <p>Classroom Teaching experience or working with young children.</p> <p>A commitment to the extra-curricular life of the school.</p>	<p>Relevant qualifications in Spanish and French/German from a university.</p> <p>Willingness to contribute to and support school events</p>	Letter, application form and references
Knowledge and Understanding	<p>Knowledge of effective teaching and learning styles and assessment methods.</p> <p>Excellent knowledge of Spanish and French/German speaking countries and the culture.</p>		Interview, letter of application, sample lesson
Teaching and Learning	<p>A passion for your subject.</p> <p>Commitment to raising achievement.</p> <p>Willingness to learn, develop and share skills.</p> <p>High expectations of all pupils.</p>	Evidence of successful lesson planning and delivery	Sample lesson. Application Form, interview.

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	<p>Ability to create an effective learning environment for all students.</p> <p>A willingness to undertake further relevant training and to pass those skills on to other members of staff as appropriate</p>		
Skills and Attributes	<p>Excellent classroom practitioner</p> <p>Excellent organisational and planning skills</p> <p>Excellent classroom management</p> <p>Excellent communicator both orally and in writing</p> <p>Good ICT skills</p> <p>Ability to establish good working relationships with colleagues and work in a team.</p> <p>Ability to initiate ideas, set own targets and meet own and other people's deadlines.</p>	Evidence of innovative practice	Interview References
Personal Qualities	<p>Enthusiastic and committed.</p> <p>A sense of humour.</p> <p>Open –minded.</p>	<p>Potential for promotion.</p> <p>A commitment to the school's vision and ethos.</p>	Interview and sample lesson



An ambitious school at the heart of the community

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	<p>Able to motivate and inspire students.</p> <p>A forward thinking approach.</p> <p>Approachable and willing to help students</p>		
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April 2019