



THE KING'S SCHOOL  
CHESTER

# DIRECTOR OF HOCKEY

Full Time (term time only +  
4 weeks during school  
holidays)



Willow  
Lodge

Discovering the *world*



KING'S  
JUNIORS

Igniting *curiosity*



KING'S  
SENIORS

Seizing *opportunity*



KING'S  
SIXTH FORM

Becoming *exceptional*

EVERY OPPORTUNITY. ENDLESS POSSIBILITIES.



## Director of Hockey



### THE KING'S SCHOOL

King's is an academically selective, co-educational independent school originally founded in 1541 for the 'poor and friendless' children of Chester. Almost 500 years later, King's is a thriving, dynamic and forward-thinking school of more than 1100 pupils that is considered to be one of the very best of its kind in the country.

At King's we aim to make the very most of every individual student in the school, both academically as a selective school with a great tradition of scholarship, but also in terms of character development, confidence and wellbeing. This is achieved by a broad curriculum, extensive co-curricular programme, excellent pastoral care and highly committed and professional staff. We want our pupils to remember their time at school with real fondness whilst relishing the prospect of successfully making their mark on the world in their own distinct ways.

The school enjoys a spacious and well-resourced site on the southern outskirts of Chester, having moved from a city centre location in 1960. Our state-of-the-art infant school, Willow Lodge, was built 10 years ago with the Junior School being impressively extended a year beforehand. There has been a major site development plan in progress for the Senior School, including the recent construction of a new £5million Sports Centre, The Rohan Ingley Pastoral Centre and the recently opened Sixth Form Centre.

King's comprises the Senior School (ages 11-18), the Junior School (ages 7-11) and the Infant School (Willow Lodge, ages 3-7). There are currently 804 pupils in the Senior School (228 in the Sixth Form), 251 pupils in the Junior School and 113 in the Infants, supported by almost 250 staff (teaching and support).

King's is regularly named as the top performing school in Cheshire with regard to our public examination results and has been the top performing co-educational school in the north-west at A level for several years. We were awarded the Sunday Times Independent Secondary School of the Year in the Northwest in 2024.



## Director of Hockey



### THE OPPORTUNITY

We are seeking an outstanding Director of Hockey to join this vibrant department from September 2026. The successful candidate will be an inspirational and enthusiastic coach and have played or coached to a high standard.

King's boys' hockey has seen outstanding progress in recent years. The school has consistently developed high-quality, home-grown players who have gone on to achieve representative honours at regional and international levels, as well as competing in National League hockey.

Girls' Hockey is also thriving, with a highly effective coaching team delivering strong provision across all age groups. Recent successes include County dominance and notable progress at National level, including multiple Indoor National Finals appearances.

King's has achieved exceptional success. A strong partnership with the Junior School ensures a consistent player pathway from U11 onwards, with increasing participation in both indoor and outdoor competitions, including England Hockey and ISHC events.

In recent years the programme has achieved:

- 69 titles at County level or above, including multiple regional and national honours
- 13 National medals, including 8 at top-tier level
- 28 National Finals appearances (22 outdoor, 6 indoor)
- Numerous additional semi-final and quarter-final finishes

Much of this success has been driven by a well-structured co-curricular programme, featuring regular morning training, inclusive lunchtime sessions, and competitive after-school fixtures. Hockey at King's is now a major strength of the school, with growing participation, sustained success across age groups, and increasing appeal to prospective pupils.



## Director of Hockey



Specific duties will include leading coaching sessions before school, during lunchtime and after school, and accompanying teams to fixtures. We have a full programme of Saturday morning fixtures.

The successful applicant will be expected to contribute to all other duties normally shared by members of the department including attending departmental meetings and appropriate administrative tasks involved in leading hockey, one of our major sports. Leading a sports tour to develop the sport will be something this candidate will be expected to deliver. The successful candidate will be expected to coach a summer sport, with experience of coaching cricket being an advantage.

There are currently nine members of staff including the Director of Sport, Assistant Director of Sport, Head of Academic PE, Directors of Football, Netball and Cricket as well as a hockey sports coach, all of whom the successful candidate will work closely with. There are several visiting specialist coaches, some of whom play a significant role in coaching various teams.

Development in the quality and range of co-curricular sport has been outstanding in recent years. Our state-of-the-art Sports Centre has further expanded the range of activities we are able to offer. All sporting tastes and ability ranges are catered for, with fixtures in a range of sports. More able pupils can access representative opportunities outside of school, which we support both directly and indirectly.

King's enjoys an excellent reputation for sport regionally and nationally. We have reached national finals in a range of sports, and we take a full part in district and county events. Our major sports of football, hockey, netball and rowing are flourishing, with a number of pupils performing at an elite level.



## Director of Hockey



### APPLICATION PROCESS

Candidates for this post should complete the application form via the TES website by 8.00am 18<sup>th</sup> May 2026. A curriculum vitae will **not** be accepted in place of the completed application form.

Interviews will be held during w/c 18<sup>th</sup> May 2026.

The Director of Sport, Richard Lunn, is available to discuss the school informally with prospective candidates. He can be contacted via [ril@kingschester.co.uk](mailto:ril@kingschester.co.uk)

*The role is deemed to be in regulated activity with a high level of contact and responsibility for children on a day to day basis.*

*We take pride in our outstanding reputation, and we know this is built largely on the excellent commitment and wide-ranging abilities of our staff. We are committed to promoting a diverse and inclusive workforce and we strongly encourage candidates from all different backgrounds to apply.*

*IMPORTANT - The King's School is committed to safeguarding and promoting the welfare of children and expect all staff and volunteers to share this commitment. All offers of employment are required to undertake screening relevant to the post, including checks with past employers and the Enhanced DBS check. In line with our commitments to safeguarding, the King's School uses preferred agencies and is unable to work with any agencies where Terms of Business have not been agreed by both parties prior to an engagement.*

*Our Child Protection and Safeguarding policy can be found on our School Website.*



## Working at King's



### TERMS OF APPOINTMENT

The role is term time only + 4 weeks during school holidays – the actual salary is **£33,194** (FTE £37,343)

You can also expect the following excellent benefits:

- Free staff lunch on the days you work, during term time
- A competitive pension scheme
  - o 3 x death in service Benefit
- Free use of the school gym
- Free use of the swimming pool
- A suite of termly staff celebrations and wellbeing initiatives
- Topical health and wellbeing advice
- Employee assistance programmes to support you personally and professionally
- Optical support
- A comprehensive further study programme
- Access to a cycle to work scheme
- Access to a salary sacrifice electric car scheme
- Invites to parenting webinars on key topics
- Free access to school productions, speakers and events
- Free onsite car parking



# Recruitment guidance notes

## TERMS OF APPOINTMENT

Under the Department of Education's Keeping Children Safe in Education (KCSIE) Regulations we have a legal duty to undertake the following safer recruitment checks. Therefore, any appointment will be subject to the following:

## EMPLOYMENT CHECKS

- **Application Form:** All candidates must complete our application form to be considered for a job. You must list your employment history from the date you left full-time education and give details of any employment gaps. Note: CVs alone are not accepted.
- **References:** To assess candidates' suitability, we shall request at least two references, one of which should be your current or most recent employer. Please ensure you provide all details requested for each referee on the application form.
- **Right to work in the UK:** If you are invited to attend an interview you will be asked to bring three forms of identification with you to confirm your right to work in the UK (this will be used to apply for your DBS if successful). Examples of acceptable forms of ID are detailed in your invite to interview email.
- **Evidence of qualifications:** If you are invited to attend an interview you will be asked to bring evidence of the qualifications listed on your application form.
- **Medical Fitness:** If successfully appointed, you will be asked to complete a medical questionnaire and signed declaration of medical fitness to work. The School reserves the right to require you to undergo a medical examination if it deems this necessary which would normally involve seeking your consent for a referral to occupational health.
- **DBS Disclosure and other checks:** If you have ever been convicted of a criminal offence, bound over or cautioned, you must read carefully the section of the application form headed criminal convictions. The appointment is subject to a satisfactory Enhanced Disclosure & Barring Service (DBS) Certificate.

If you have spent time abroad for 3 months or more in the last 5 years you will be required to obtain an overseas check from that country. It is the candidate's responsibility to obtain this, however, the school will support the successful candidate through this process.

In addition, we will check for any prohibitions, sanctions and restrictions that might prevent candidates from working with children or young people, or taking part in certain activities or working in specific positions.

- **Online Searches:** As per the KCSIE regulations September 2022 update, an online search for all candidates shortlisted for interview must be conducted.