



Charters School Person Specification

English Teacher, Charters Pay Scale 1-9 For January 2020 - Full-time Permanent Contract		
	ESSENTIAL	DESIRABLE
Qualifications and Training	<ul style="list-style-type: none"> • QTS • Degree in English/related subject • Skills in ICT 	
Experience	<ul style="list-style-type: none"> • Able to teach English throughout the ability range at all key stages 	
Health, Attendance and Reliability	<ul style="list-style-type: none"> • Good attendance and reliability • Professional dress • Professional commitment • Good timekeeping 	
Quality of Relationships	<ul style="list-style-type: none"> • An ability to work with members of a team • Good teacher-student skills • Ability to display fairness and respect for students and colleagues • Excellent classroom management 	
Curriculum Work	<ul style="list-style-type: none"> • A natural enthusiasm for the teaching of English • Originality and creativity in the planning of SoW and the delivery of lessons 	Some evidence of curriculum development
Pastoral Work	<ul style="list-style-type: none"> • Willingness to act as a form tutor • Appreciation of the role of the tutor in monitoring student progress • Commitment to the students in the tutor group in terms of their personal and social development • Commitment to working with parents 	Experience as a form tutor or attached tutor
Generic Attributes	<ul style="list-style-type: none"> • Conscientiousness and tenacity • Ability to meet deadlines • Sense of humour • Stamina, resilience and flexibility • Organisation • Commitment to own professional learning and that of other colleagues including those wishing to enter the profession 	
Dispositions and values	<ul style="list-style-type: none"> • Commitment to comprehensive education • Commitment to the achievement of all students 	