Cover Supervisor
Person Specification

	E (Essential) D (Desirable)	A (application) I (interview) T (task)
Qualifications		
• A good standard of education, to include GCSE or equivalent in Mathematics and English	E	A
Experience		
• Experience of working as a Cover Supervisor	D	A/I
• Experience of working in a school environment	D	AI
• Experience of working with young people	E	A
Knowledge, Understanding and Skills		
• An understanding of safeguarding and its relevance to the role	E	I
• Confidence to manage students	E	I
• Awareness of the importance of health & safety procedures	E	I
• Ability to plan and organise effectively	E	I
Personal Qualities		
• Good initiative and ability to 'think on your feet'	E	I
• Excellent communication skills	E	I
• Stamina and capacity to work well under pressure	E	I
• Willingness to contribute to the school's extra-curricular programme	E	I
Attitude and Commitment		
A belief in:		
• The school's mission statement and aims	E	I
• Inclusion and achievement for all	E	I
• Comprehensive education	E	I

This School is committed to safeguarding and promoting the welfare of children and young people, and expects all staff and volunteers to share this commitment.