**Ortu Hassenbrook Academy**

Hassenbrook Road

Stanford-Le-Hope

Essex

SS17 0NS

Tel: 01375 671566

[www.Hassenbrook.org.uk](http://www.Hassenbrook.org.uk)

**Person Specification Cover Supervisor**

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| **Education and Qualifications** | **Essential** | **Desirable** |
| L3 Qualification (Voc/A Levels) |  | **✓** |
| Experience in teaching Sixth Form Students |  | **✓** |
| Commitment to personal/professional development | **✓** |  |

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| **Experience** | **Essential** | **Desirable** |
| 1or more years of teaching 11 – 19 year olds |  | **✓** |
| General experience of working with students outside of teaching | **✓** |  |
| Experience with Managing the conduct of 11 – 16 year olds | **✓** |  |

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| **Teaching and Learning** | **Essential** | **Desirable** |
| Proven track record of ability to raise achievement for all | **✓** |  |
| Committed to ensuring excellent standards of behaviour at all times | **✓** |  |
| Excellent communication skills | **✓** |  |
| Committed to the benefits of pastoral care | **✓** |  |

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| **Skills and Attributes** | **Essential** | **Desirable** |
| Ability to establish good working relationships and effective teamwork | **✓** |  |
| Ability to use ICT to maximise differentiation | **✓** |  |
| Excellent role model for staff and students | **✓** |  |
| Innovative approaches to student motivation and pastoral care | **✓** |  |
| Ability to generate ideas and drive initiatives | **✓** |  |

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| **Personal Qualities** | **Essential** | **Desirable** |
| High expectations of students and colleagues | **✓** |  |
| Highly motivated and able to motivate and inspire students | **✓** |  |
| Enthusiastic and committed | **✓** |  |
| A passion for teaching | **✓** |  |
| Open-mindedness | **✓** |  |
| A forward-thinking approach | **✓** |  |
| Excellent interpersonal skills | **✓** |  |
| Ability to be reflective and self-critical | **✓** |  |
| Display calmness under pressure | **✓** |  |
| Potential for further promotion | **✓** |  |
| Charismatic - having 'a presence’ | **✓** |  |
| Willingness to develop professionally | **✓** |  |
| Willingness to take on other roles and responsibilities within the School | **✓** |  |
| Commitment to professional flexibility | **✓** |  |
| Ability to respond with humour when appropriate | **✓** |  |
| Not afraid of hard work | **✓** |  |