



## Person Specification

(These will be assessed through a combination of letter, application form, tasks and interview)

**Date:** February 2019  
**Job Title:** Teacher of Computing and ICT  
**Grade:** MPS/ UPS

	ESSENTIAL	DESIRABLE
<b>EXPERIENCE</b> (Relevant work and other experience)	<ul style="list-style-type: none"> <li>• Experience of working with children</li> <li>• Experience of teaching / teaching practice</li> <li>• Valuable contributions as a team member</li> <li>• Experience of teaching Computer Science across Key Stage 3, &amp; 4.</li> </ul>	<ul style="list-style-type: none"> <li>• Enrichment experience with students.</li> <li>• Experience in teaching Creative iMedia in KS4.</li> <li>• Experience of teaching ICT and Computer Science at KS5.</li> <li>•</li> </ul>
<b>SKILLS AND ABILITIES</b> eg. written communication skills, dealing with the public	<ul style="list-style-type: none"> <li>• Have the potential to be excellent classroom practitioners</li> <li>• Up to date subject knowledge and able to incorporate new practice</li> <li>• Be committed to motivating and raising achievements for all students</li> <li>• To take responsibility for the progression of students</li> <li>• Good written and oral communication skills Ability to use language and other communication skills that students can understand and relate to. The ability to converse at ease and provide advice in accurate spoken English</li> <li>• Good interpersonal skills</li> <li>• Ability to foster a positive classroom ethos which motivates students to fulfil their potential</li> <li>• Ability to use ICT within teaching and for professional duties</li> <li>• An enthusiasm for and love of their subject</li> <li>•</li> </ul>	<ul style="list-style-type: none"> <li>• Skills to support students in enrichment activities</li> </ul>
<b>PROFESSIONAL DEVELOPMENT</b>	<ul style="list-style-type: none"> <li>• Have a proactive and self-reflective approach to Professional Development</li> <li>•</li> </ul>	<ul style="list-style-type: none"> <li>• Other relevant training</li> </ul>
<b>EDUCATION / QUALIFICATIONS</b> NB Full regard must be paid to overseas qualifications	<ul style="list-style-type: none"> <li>• Appropriate qualifications to enter teaching profession</li> </ul>	

<b>OTHER</b>	<ul style="list-style-type: none"> <li>• Evidence of ability to work as a member of team</li> <li>• Commitment to comprehensive education</li> <li>• Commitment to multi-cultural education</li> <li>• Ability to operate effectively as a tutor</li> <li>• Right to Work in the UK</li> </ul>	<ul style="list-style-type: none"> <li>• Interest in making a contribution beyond subject teaching</li> </ul>
<b>CONTRAINDICATIONS</b>	<ul style="list-style-type: none"> <li>• Criminal conviction which precludes working with children</li> </ul>	

***ALL STAFF ARE EXPECTED TO BE COMMITTED TO THE CITY COUNCIL'S EQUAL OPPORTUNITIES AND SAFEGUARDING OF CHILDREN POLICIES***