

Safeguarding Officer

Scale SO1, Spine Points 23 – 25 £36,099 to £38,169 per annum (actual pro rata salary)

Permanent, term time plus two weeks – 35 hours per week

Closing date, 9.00am on Friday 5th September 2025

Interviews, week commencing 8th September 2025



We seek to appoint a motivated and experienced individual with an understanding of the importance of exceptional safeguarding and pastoral care in order to keep children and young people safe.

The successful candidate will work as part of the safeguarding team, will be proactive and have a strong work ethic. They will have experience of safeguarding within a school environment or working with young people and will have the ability to maintain accurate, confidential and up to date records on all cases of safeguarding concerns.

A commitment to continuous professional development and to keep up to date with current legislation, statutory and other guidance in relation to safeguarding, prevent and child protection is required.

The diversity of the school community ensures that Bow is a vibrant and interesting place to work.

Bow School is committed to safeguarding and promoting the welfare of our students and expects all staff and volunteers to share this commitment.

This post is subject to an Enhanced Disclosure and the successful applicant will be subject to relevant vetting checks before an offer of appointment is confirmed and will be subject to rechecking thereafter, as appropriate

We Offer

- A strong personalised programme of professional development and coaching for teachers and support staff
- A strong community spirit
- Staff Wellbeing Programme
- Cycle to Work Scheme
- Tech Scheme
- Fitness Room

For an application pack and more information please email hr@bow-school.org.uk or download the application pack from our website www.bow-school.org.uk (Current Vacancies)

Headteacher:
Danny Lye

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