

THE LINK SCHOOL

PERSON SPECIFICATION: MIDDAY SUPERVISOR

LOCATION: The Link School

REPORTS TO: Mrs. Susan Denman, Head of Site

EDUCATION AND KNOWLEDGE

General level of education: GCSEs or equivalent **D**

Certificate/willingness to train for food hygiene certificate **D**

An empathy with, and an understanding of children in the age range concerned, as well as pupils with specials needs. **E**

EXPERIENCE

Experience of working with children in a school environment **E**

Experience of working with children with special needs **D**

SKILLS AND ABILITIES

To be respectful and friendly with pupils, teachers and other staff, whilst maintaining a professional approach **E**

To work with and gain the respect of children with Special Education Needs **E**

To be sensitive to the needs of the child **E**

Ability to be assertive when necessary **E**

Ability to understand and follow relevant procedures e.g. health and safety, child protection (including issues regarding restraint), school behaviour policy etc. **E**

Good organisational skills **E**

Good interpersonal communication skills with both adults and children **E**

Ability to form and maintain appropriate relationships and personal boundaries with children	E
Reliable, flexible, punctual and able to work as part of a team	E
First aid trained	D
Personal Qualities	
A confident and calm manner	E
Confident to work with children and enjoy their company	E
Enthusiastic, polite , lots of energy and a positive outlook	E
Emotional resilience in working with challenging behaviours	E
Willing to deal with poorly children (sickness etc)	E
A commitment to Equal Opportunities.	E
A commitment to safeguarding and promoting the welfare of children.	E

E = essential attribute D = desirable attribute

Candidates are asked to address as many of the person specifications as possible in their application.