



Castlebar School
Hathaway Gardens
Ealing
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London Borough of Ealing

Person Specification

Post Title

Class Teacher

Reports to

**Headteacher / Senior Leadership Team / Cluster Leader
School Teachers Pay and Conditions**

Qualifications, Training and Experience

- Qualified Teacher Status or recognised equivalent (application form)
- Preferably, an additional SEN specialist teaching qualification
- Experience and/or strong interest in teaching pupils with a range of learning difficulties

Professional Knowledge, Skills and Abilities

- Thorough knowledge of the requirements of the National Curriculum and EYFS Framework
- Ability to plan for, monitor and assess pupils' work, especially for pupils with a range of learning difficulties – collect and analyse data
- Ability to work within a team and effectively communicate with others
- An ability to lead classroom assistants
- Ability to work in a variety of teams
- Ability to organise training opportunities for other staff/share practice
- Knowledge and experience of working with pupils who may have challenging behaviours
- Ability to work in liaison with parents and a variety of professionals
- Ability to promote the vision and aims of our school
- Understanding and knowledge of safeguarding within a school context

Personal Qualities and Attitudes

- Willingness to participate in training and development
- Excellent organisation and communication skills
- A willingness to learn
- A professional attitude and demeanour
- A sense of humour and a positive outlook
- Commitment to maintaining confidentiality at all times
- Commitment to safeguarding and equality

An Induction Programme and training and development will be made available for the successful candidate.

N.B. Candidates who apply for this post will be asked to write a personal statement to show how they meet the selected criteria and how their examples demonstrate impact