



Equality and Monitoring Questionnaire - completion required

All applicants must complete the Equality and Monitoring Questionnaire as part of their application, in addition to completing this form.

[Complete the Equality and Monitoring Questionnaire](#)

Details of Post Applied For	
Name of Employer:	
Position Applied For:	
Job Reference Number (if any):	

Personal Information		
Title:		
First Name(s):		
Last Name(s):		
Previous Name(s):		
Address:		
Contact Details:	Contact Number:	
	Email Address:	
Country of Birth/Nationality:		
Do you currently have the right to work in the UK?		☐ Yes ☐ No
If YES and you have a work permit, give date it expires		
If NO, please specify your circumstances:		
National Insurance Number (if applicable)		

Do you consider yourself to have a disability that you wish to declare whilst making this application?	☐ Yes ☐ No
Are there any special arrangements that you wish to request should you be invited to interview?	

Teacher-specific Information	
Subject(s) taught (Please include all that apply)	
Ages you have taught (Please include all that apply)	
Other (please state)	
DfE/TRN Registration No	
Do you have Qualified Teacher Status?	☐ Yes ☐ No
Do you have a National Professional Qualification for Headship (NPQH)?	☐ Yes ☐ No

Teacher Qualifications & Development	
Please list any Teacher Training and Continuing Professional Development (multiple entries allowed).	
Teacher Training Provider	
Location	
Qualification	
Date From	
Date to	

Teacher Training Provider	
Location	

Qualification	
Date From	
Date to	

Teacher Training Provider	
Location	
Qualification	
Date From	
Date to	

Teacher Training Provider	
Location	
Qualification	
Date From	
Date to	

Teacher Training Provider	
Location	
Qualification	
Date From	

Date to	
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Continuing Professional Development Please provide details of any CPD that you have completed.		
Provider:	Course Title:	Duration:

Professional Membership Please detail any Professional Bodies that you are associated with.

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Present or most recent leadership/teaching post			
Position Held:			
Post Held From:			
Responsibilities and Achievements:			
Institution Name:		Number on Roll:	
Address:		Age Range Taught:	
Hours:		Type of Institution:	
Notice Period:			
Salary Details:	Total Annual Salary		
	Scale, e.g. Main Scale		
	Additional Allowances (state type and annual value)		
	Reason for Leaving		

Previous leadership/teaching posts	
Please give details of all previous leadership/teaching posts you have held, starting with the most recent. Please note that there are sections below for details of employment undertaken outside of teaching and any other gaps in employment.	
Position Held:	

Name of Institution:	
Address:	
From:	
To:	
Responsibilities and Achievements:	
Salary and Benefits:	
Hours:	
Reason for Leaving:	
Position Held:	
Name of Institution:	
Address:	
From:	
To:	
Responsibilities and Achievements:	
Salary and Benefits:	
Hours:	
Reason for Leaving:	

Position Held:	
Name of Institution:	
Address:	
From:	
To:	
Responsibilities and Achievements:	
Salary and Benefits:	
Hours:	

Reason for Leaving:	
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Position Held:	
Name of Institution:	
Address:	
From:	
To:	
Responsibilities and Achievements:	
Salary and Benefits:	
Hours:	
Reason for Leaving:	

Position Held:	
Name of Institution:	
Address:	
From:	
To:	
Responsibilities and Achievements:	
Salary and Benefits:	
Hours:	
Reason for Leaving:	

Gaps in Employment		
Date From:	Date To:	Reason:

Referees

References may be requested prior to interview. Please provide 2 professional referee(s). One must be your current or most recent employer. If not applicable, please provide a college/university course tutor. Please do not name relatives or people as a referee who are acting solely in their capacity as a friend. When providing a reference from a school or college please ensure the referee listed is a senior person within the school/college with appropriate authority. If the referee is school or college based, the reference should be confirmed by the headteacher/principal.

Referee 1

Title:	
Name:	
Occupation:	
Employer Name:	
Address:	
Telephone Number:	
Email Address:	
In what capacity do you know the referee:	
Contact Preferences (please select applicable):	☐ Contact referee at any stage ☐ Contact referee if I am shortlisted ☐ Contact me for approval

Referee 2

Title:	
Name:	

Occupation:	
Employer Name:	
Address:	
Telephone Number:	
Email Address:	
In what capacity do you know the referee:	
Contact Preferences (please select applicable):	☐ Contact referee at any stage ☐ Contact referee if I am shortlisted ☐ Contact me for approval

Education and Qualifications						
Name of Institution:	Duration:		Courses/Subjects Taken and Examinations Results or Award and Date:			
	From:	To:	Qualification:	Subject(s):	Grade:	Date:

Interests and Activities
Please provide details of any relevant interests or activities

Supporting Statement
Please add a supporting statement, detailing your reasons for applying for the job, what makes you suitable, and any key experience you have that fits the specifications.

Before submitting your application, please ensure you have also completed the [Equality and Monitoring Questionnaire](#).

Declarations

The amendments to the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 (2013 and 2020) provides that when applying for certain jobs and activities, certain convictions and cautions are considered 'protected'. This means that they do not need to be disclosed to employers, and if they are disclosed, employers cannot take them into account. Having a criminal record will not necessarily prevent you from taking up appointment; this will depend on the nature of the offence(s) and their relevance to the post you are applying for. However, should you not declare any of the above and this is subsequently revealed, e.g. through the DBS check, then this may place your appointment in jeopardy.

For more guidance, please visit www.gov.uk or www.hub.unlock.org.uk

Please answer the following questions:

	Do you have any convictions or cautions that would not currently be filtered by the Disclosure and Barring Service (DBS)? <i>You do not need to disclose reprimands, final warnings or youth cautions or anything that would be filtered by the DBS.</i>	☐ Yes ☐ No
	Do you have any record of disciplinaries in your current or previous positions, or have you had any allegations made against you?	☐ Yes ☐ No
It is a criminal offence for barred individuals to seek, or to undertake, work with children. If you have answered 'YES' to the above and are called to interview, the employer will require you to provide further details at the interview stage. This will be managed in confidence directly by the employer.		
☐ I declare that the information I have given on this form is correct. I understand that providing false or misleading information is an offence which could result in my application being rejected, or, in the event of employment being obtained, may result in disciplinary action being taken, up to and including summary dismissal. It could also result in legal action. I understand that my application form will be retained on file and give my consent for the personal data supplied to be used for the purposes of recruitment and selection.		
	Date:	Signed: