

Oaks Park High School



JOB DESCRIPTION

Main Scale Teacher

- To plan and deliver lessons in line with the school's curriculum and teaching schedule.
- To support pupils to make the best possible progress through the use of a variety of teaching, learning and other support strategies.
- To assess and record pupils' achievements, to prepare reports and take part in parental consultations.
- To participate in the school's Performance Management scheme.
- To undergo in-service training to keep abreast of developments in national and school initiatives curriculum and subject areas.
- To contribute to the school's pastoral system (through the role of tutor and/or mentor).
- To observe and implement current school policies and good practice.
- To perform duties and attend meetings as reasonably required.
- To carry out such particular duties as the Headteacher may reasonably direct from time to time, in accordance with the Teachers' Pay and Conditions of Service.



PERSON SPECIFICATION

Subject Teacher

Qualifications

- Degree or equivalent in a relevant subject area
- Professional teaching qualification

Experience

- Teaching experience within the English education system
- Initial teacher training teaching experience or secondary phase teaching experience in the subject

Knowledge, Skills and Understanding

- Knowledge of English education system and relevant curriculum requirements
- The Core Professional Standards for subject teachers
- The characteristics of high quality teaching in the subject
- Strategies to maximise student progress including assessment for learning
- Understanding of how to develop students' literacy, numeracy and ICT skills through the subject
- Strategies to support student achievement including strategies relating to SEN, MAGT, EAL or underachieving students
- How to use the contribution of ICT to aid teaching and learning
- How to establish positive and supportive classroom working relationships, including how to motivate and enthuse students
- The role of the tutor and the contribution of all staff to Every Child Matters

Skills and Qualities

- Ability to reflect and develop your own practice with the commitment to ensure the growth of your professional abilities
- Good organisational skills, and the ability to consistently meet deadlines
- Positive attitude, with good interpersonal skills and the ability to form positive relationships with all stakeholders – colleagues, students, parents/carers and the wider community
- Desire and ability to work well as part of a team
- Adaptability to changing circumstances and new ideas
- Commitment to support students to achieve and develop
- Perseverance and a good sense of humour!