Audenshaw School:
Person Specification for Teacher of MFL (French or Spanish).

	Essentials	Desirable
In support of the School's vision and values	**Ability to forgive and forget and to start each day afresh.** **Be able to demonstrate consistent behaviours that reflect the school values, and be committed to supporting the school's vision.**	
Knowledge & Experience	Knowledge of the National Curriculum and related exams in Key Stage 3 & 4. Understanding and experience of the National Curriculum in MFL. Understanding and experience of the teaching and learning strategies involved in the raising of achievement in MFL. To be able to teach Spanish or French to GCSE level.	
Qualifications	Qualified teacher of MFL.	
Skills	Motivate students to achieve their full potential. Ability and willingness to Develop Schemes of Work. Well-developed organisational, interpersonal and presentational skills. Good ICT skills.	Analytical thinking and ability to provide a different perspective.
Personal Qualities	Work as a member of a team and have an approachable manner and ability to listen. Make and maintain good relationships with students and colleagues. To share in tutoring responsibilities with the School. Independence and resilience. To contribute positively to the running of the department and be personally committed to the achievement of high standards.	To show initiative and be proactive within the MFL department.
Other	Willingness to support Extra Curricular Activities.	