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| **Job Title:** | **Teaching Assistant (TA)** |
| **Grade:** | **6** |



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|  | **Essential** | **Desirable** | **How assessed** |
| Qualifications* NVQ 3 in Supporting Teaching and Learning, or equivalent

OR* Able to demonstrate the ability to meet the STL Level 3 National Occupational Standards relevant to this post.
* Level 2 qualifications in Maths/numeracy and English/literacy

OR* Able to demonstrate competency in literacy and numeracy equivalent to level 2.
* A Level 3 qualification
 | **✓****✓** | **✓** | App/DocApp/DocApp/Doc |
| Experience* Experience of supporting teaching and learning in a formal setting
* Experience of working in 16-18 age range
* Experience of working with secondary age students
* Experience of working with young people on the Autistic spectrum
 | **✓****✓** | **✓****✓** | App/Int/ RefApp/Int/ RefApp/Int/ Ref |
| Knowledge* Knowledge of child protection and health and safety procedures.
 | **✓** |  | App/Int/ Ref |
| **Skills/Attributes*** Ability and willingness to undertake professional development.

 * Good interpersonal skills.
* Empathy with children and young people.
* Ability to work effectively as part of a team.
* Ability to work flexibly and on own initiative
 | **✓****✓****✓****✓****✓** |  | App/IntInt/RefInt/RefInt/RefInt/Ref |
| **General Circumstances*** Attendance - evidence of regular attendance at work.
* An understanding of, and commitment to, Equal Opportunities, and the ability to apply this to strategic work and day-to-day situations.
 | **✓****✓** |  | App/Ref/MedApp/Int |
| **Factors not already covered**Must be able to perform all duties and tasks with reasonable adjustment, where appropriate, in accordance with the provisions of the Disability Discrimination Act 1995. | **✓** |  | Med |

**App = Application Form**

**Test = Test**

**Int = Interview**

**Pre = Presentation**

**Med = Medical Questionnaire**

**Doc = Documentary Evidence (E.g., Certificates)**