



WELLINGTON COLLEGE  
BILINGUAL HANGZHOU  
杭州市萧山区惠立学校

### **Person Specification for Academic Staff**

<u>Desirable</u>	<u>Essential</u>
Evidence of commitment to continuous CPD	Qualified Teacher status
Experience of Teaching an age range of pupils within EYFS, Primary or Secondary	2 years' experience of teaching relevant subject at relevant grade.
Experience working in a Bilingual School.	Evidence of fitting in with Wellington Core Values and Wellington Identity
Experience teaching EAL children.	Thorough knowledge of the curriculum across the key stages.
Experience working in /with a different culture.	Ability to challenge and support all pupils to do their best.
Interest and/or expertise in a curriculum area.	Providing clear structures for lessons maintaining pace, motivation and challenge
Experience of planning and managing the work of teaching assistants.	An understanding of the principles of good classroom management and planning.
Experience of working in a multi-cultural setting.	Have high expectations for all pupils
Clear understanding at interview of Wellington and WCCBH.	Enthusiasm, commitment and energy.
To have the ability to develop and maintain good professional relationships and contribute positively to curriculum development.	Ability to work positively and sensitively with pupils and parents.
To be able to use effectively a variety of teaching and organisational styles and resources including ICT.	Willingness to contribute to whole school initiatives, and support school improvement programmes
Open minded, self-evaluative and adaptable to changing circumstances and new ideas	Ability to work constructively as part of a cross cultural team.
	Flexible, solution focused team player.
	To have a clear understanding of the UK National Curriculum and/or Chinese National Curriculum and its application.
	A knowledge of strategies that enable the teacher to teach mixed ability pupils within the same class and provide work which is differentiated to cater for the entire ability range.
	To be able to develop a creative curriculum.
	Willingness and desire to be involved in the wider life of the school.
	An Enhanced Criminal Records Bureau clearance is essential A good health and attendance record. Comply with the School's No Smoking at work, alcohol at work and health & safety policies.