***Temporary Teacher of Mathematics*** *(to cover maternity leave)*

***Personnel Specification***

These are the criteria upon which selection by the methods indicated will be based.

***Application Reference Interview***

***Physical Attributes (essential)***

* Clear and expressive voice ●
* Smart appearance ●

***Qualifications (essential)***

* Appropriate degree ●
* Qualified Teacher status ●

***Experience (essential)***

* Successful experience of teaching Mathematics ● ●

and other subjects in Key Stages 3 and 4 OR

successful teaching practice in a Secondary

School

* Experience of teaching a variety of pupils of ● ● ●

relevant age and ability

***Attitudes (essential)***

* Enthusiasm for teaching Mathematics ● ●
* Genuine interest in and enjoyment of working ● ● ●

with children

* Orderly, methodical and well-structured approach ● ●

to teaching, including punctuality to school and

lessons and care of classroom and resource materials

* Commitment to the job-lesson preparation, ● ●

marking, assessing, recording, researching,

attendance at meetings

* Willingness to become involved in and contribute ● ●

to the department and take some responsibility

for some aspects of its work

* Initiative, creativity and flexibility ● ●
* Evidence of having given thought to the teaching ● ● ●

of Mathematics and recent developments in the

subject

* Commitment to equal opportunities ● ●
* Good environment management ● ●
* An awareness of the National Curriculum ● ● ●

***Skills (essential)***

* Good relationship with pupils ● ●
* Good classroom discipline ● ●
* Co-operative relationships with staff ● ●
* Good organisational skills ● ●
* Interest in and willingness to contribute to ● ● ●

Extra-curricular activities of some kind

* Recent INSET for Initial Teacher Training ●

(as appropriate)