



Belvidere School

BELONG • BELIEVE • SUCCEED



Teacher of Science

Application Pack



Crowmere Road, Shrewsbury, SY2 5LA



recruitment@belvidere.shropshire.sch.uk



Tel: 01743 235073



www.belvidere.shropshire.sch.uk



Dear Applicant

Thank you for your interest in our vacancy for the post of Science Teacher.

In this pack you will find the following information:

- Advertisement
- Information about the school
- Job Description for Classroom Teacher
- Person Specification
- Information on how to apply

I hope that you will find this information useful in compiling your application, but should you wish to discuss the position further, please don't hesitate to contact Karol Bywater, Business and Operations Manager, or myself, at the school. Visits to the school can also be arranged by contacting Karol.

Belvidere is a fantastic school at which to work. Our results are good but we are not complacent and continue to work hard to ensure we provide the best education for all of our students. We believe that a significant contributory factor to the success of the school is staff collaboration, knowledge of our community and the care we show to every child.

"I'm very happy with my son's progress, he enjoys school and loves to learn. I'm very happy with the school and the education he receives. We are so proud of our daughter, her resilience has improved tremendously since being at Belvidere, as has her self-confidence so a HUGE thank you to all staff for helping her achieve this."

Parent

More information about the school and additional documentation can be accessed via our school website at

www.belvidere.shropshire.sch.uk

Once again, thank you for your interest, and I look forward to receiving your application.

Yours sincerely

Mr Robin Rashid

Headteacher

Advertisement

Required September 2024 Teacher of Science— Permanent, full time M2—UPS3

This position is suitable for teachers on the main and upper pay spines, from M2 upwards

We wish to appoint a talented and inspirational Teacher of Science. The post will be permanent, and full-time. The successful candidate will be able to teach Science across the 11-16 age range. A specialism in Physics or Chemistry would be preferred, however, applications from teachers of all specialisms will be considered.

Science results are strong and the successful candidate will join a talented and committed team of teachers.

Belvidere is a successful, oversubscribed 11-16 comprehensive school in the county town of Shrewsbury. Students at Belvidere make excellent progress, and we are looking for someone who will share our high expectations for all students. 2024 sees exciting developments in the life of Belvidere School as we are due to be moving into our brand new school building ready for September. The Science team will be based in a suite of newly-fitted laboratories.

Belvidere School is committed to safeguarding and promoting the welfare of children and young people, and expects all staff and volunteers to share this commitment. The post is subject to an Enhanced Disclosure from the Disclosure and Barring Service (DBS). Please note that an online search will be undertaken as part of due diligence checks during the shortlisting process.

For further information and to access the application pack, please visit our website at www.belvidere.shropshire.sch.uk.

Closing date: 9am on Wednesday 1st May

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“Thank you all again...Belvidere is an excellent School and we're so pleased that our boys made the choice to spend their Secondary School days with you.”

Parent

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Belvidere School serves the local community on the East side of Shrewsbury, County Town of Shropshire. We have a truly comprehensive intake, and almost all of our students walk to school. There are approximately 840 students on roll.

Belvidere School is situated in the historic town of Shrewsbury, in the beautiful county of Shropshire, a short distance from the Welsh border, but with excellent motorway and rail links to the West Midlands and beyond.

We are very much a school of choice with local parents, and the school has been oversubscribed for many years.

“ Sincere thanks for all that the school and individual people have done to make both my daughters' school lives mostly joyful, eternally memorable and shaping both their minds and futures in ways we can all only begin to guess at, especially this year with respect for all that you have done for them. Thank you, thank you, thank you.” Parent

Visitors to Belvidere School always comment on the warm, positive, friendly welcome, and the calm purposeful working atmosphere in the school. We believe this is essential in ensuring our students make the excellent progress that they achieve.

We have a clear commitment to the continuing professional development of all staff. Throughout the year, teaching staff are invited to select from a variety of CPD sessions, closely

linked with our Appraisal procedures, and the requests of individuals. This enables colleagues from different subject areas to work closely together on areas of identified need. We recognise that we have a range of experience and expertise within the staff and therefore the sessions are delivered by a variety of different people, sharing good practice throughout the school.

We are very proud of our school, and hope you will feel inspired to want to join our success story. We also have the exciting prospect of moving into a completely new school building in the coming months .

“Thank you for your support as a school. I know my children are in a good place in Belvidere and both doing well and that you are working hard as a school to meet all the year groups provision academically and pastorally. Well done to your staff for their hard work and dedication.”

Parent

Science Department

The Science Department at Belvidere is constantly striving to achieve the very best for all our students. The department has an exceptionally strong team ethos and the successful applicant will benefit from working within a department that is not only successful, but also supportive and friendly.

At KS3 we teach a varied and exciting written course that follows the National Curriculum. At KS4, all students follow either the AQA Separate Sciences, or Combined Science Trilogy GCSE courses. One-third of KS4 students

typically opt to study Separate Sciences.

Good exam performance is very important to us. We have an excellent track record, and the GCSE results are indicative of the standard of teaching and learning that goes on within the department.

Central to our departmental success are the relationships between staff, students and the senior leadership team. We are a mutually supportive working group which always

tries to get the best out of our students.

In 2024 Belvidere School will be moving into an entirely new school building. As a department we will be based in a suite of newly fitted labs, as seen in the below image. This offers us a tremendous opportunity to grow our teaching even further and to develop and embed a love of Science in all our students in these new facilities. The successful candidate will be joining us at an exciting point in our journey.



Classroom Teacher Job Description

- Plan, prepare, resource and deliver lessons in subjects as directed by the school timetable.
- Contribute to the delivery of cross-curricular themes and skills in line with National Curriculum requirements and school development priorities.
- Differentiate work and materials to meet the educational needs of the students' different abilities. This includes providing challenge to all students.
- Support the effective use of Teaching Assistants assigned to work in lessons
- Set regular worthwhile homework tasks to complement classroom learning in accordance with the school Homework Policy and homework timetable, for each class taught.
- Carry out marking, assessment and recording of students' work in line with school policy.
- Adhere to the data / record keeping systems across the school and use appropriate data to inform target setting for individual students.
- Produce reports on students' work as required by the school reporting arrangements
- Contribute to the writing of schemes of work and development of new courses and materials
- Maintain up to date subject knowledge and draw upon it as necessary to deliver high quality teaching and learning.
- Manage behaviour in accordance with the school procedures and policies.
- Be responsible for the management of the classroom and to provide a stimulating learning environment to increase the learning potential of students.
- Make appropriate use of ICT to enhance the delivery of the curriculum.
- Act as tutor or co-tutor to a form group, including delivery of PSHE.
- Participate in Progress Evenings.
- Participate in Alternative Curriculum days, leading and/or delivering sessions as necessary
- Attend and contribute to Departmental meetings, pastoral team meetings, other staff meetings and Professional Development days as required.
- Participate in Appraisal procedures as required by the school policy.
- Undergo observations and participate in in-service training as part of Continuing Professional Development.
- Direct and support the work of Associate Teachers and Graduate Teachers as appropriate.
- Contact parents/carers about student performance (as appropriate) both to redress shortcomings and to acknowledge success.
- Take the register promptly via Go4Schools.
- Carry out supervision duties before school, at morning break and at the end of the school day in accordance with the school Duty Rota and the whole school detention rota.
- Attend evening events that are identified as directed time (eg Awards Evening).
- Adhere to all school policies and procedures, including those related to safeguarding.
- Undertake specific tasks as reasonably directed by the Headteacher.

Person Specification

Science Teacher			Assessed by			
	Essential	Desirable	Application	References	Interview	Observed Lesson
Qualifications	First Degree or equivalent in Physics, Chemistry, Biology or related subject		✓		✓	
	Qualified Teacher Status		✓		✓	
Experience	At least one year's experience of teaching Science at secondary level	Experience of teaching in a mixed comprehensive school	✓	✓		
	Experience of teaching Science to GCSE		✓	✓		
Skills & Abilities	Passion for Science education		✓	✓	✓	
	Commitment to raising standards and to gaining the best outcomes for all students		✓		✓	
	Ability to inspire and motivate students		✓	✓	✓	
	Commitment to using ICT to maximise learning				✓	
	Commitment to Safeguarding			✓	✓	
	Ability to work as a team player			✓	✓	
	Ability to work on own initiative		✓	✓		
	Strong organisational skills				✓	
	Flexibility and commitment to own CPD			✓	✓	
	Effective Communicator		✓	✓	✓	✓
	Good inter-personal skills		✓	✓	✓	

How to Apply

Applications should be made on the official application form which can be found by [clicking here](#).

You may wish to support your application with a letter of no more than two sides of A4, in place of the Further Details section on the form.

Please note, we cannot accept CVs

Closing Date: 9am on Wednesday 1st May

Interviews planned for the following week.

You can send your application via:

Email to: recruitment@belvidere.shropshire.sch.uk

Post to: **Mrs K Bywater, Belvidere School, Crowmere Road, Shrewsbury, Shropshire, SY2 5LA**

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"I'm so grateful for the wonderful teachers at Belvidere and all the time, care and hard work they have invested in my children." **Parent**

"My son has had a wonderful school experience at Belvidere - be it theatre trips, excursions to France, visiting the World War 1 trenches, Berlin, Sports Days, the amazing school productions, music performances. The list is seemingly endless. We are very grateful for all of the experiences that Belvidere has offered to him, and we recognise that this is completely above and beyond the important work carried out in the classroom."

Parent