



POSITION TITLE: MYP PHYSICAL and HEALTH EDUCATION & GRADES 6-12 ATHLETICS COORDINATOR

POSITION TITLE:	MYP PHE & Grade 6 -12 Athletics Coordinator
DIRECT SUPERVISOR:	Secondary Principal
CONTRACT DAYS:	190 days
PERIOD OF APPOINTMENT:	Per Employment Contract
DIRECT REPORTS:	not applicable

Mission

We challenge, inspire and empower learners to develop their unique potential in our changing world.

Vision

We will lead the way toward a sustainable future.

Values

Balance, Respect, Resilience, Innovation and Courage

VIS Definition of Learning

We learn when we build and apply new understandings and skills in a variety of contexts.

VIS Learning Principles

The following research-based learning principles guide our teaching practice:

- **Learners at the center:** Recognizing learners as core participants and encouraging active engagement.
- **Learners are unique:** Engaging all learners and adapting to individual needs.
- **Learners have emotions:** Understanding the role of emotion and being aware of individual motivations.
- **Learners have potential:** Embracing challenging expectations while understanding individual variations.
- **Learners are collaborative:** Recognizing the value of social interaction to engage with multiple perspectives.
- **Learners make connections:** Linking understandings and transferring learning to new situations.
- **Learners are reflective:** Having a clear purpose, understanding next steps, and using feedback to support growth.

IB Learner Profile:

Inquirers, Knowledgeable, Thinkers, Communicators, Principled, Open-minded, Caring, Risk-takers, Balanced, Reflective



POSITION TITLE: MYP PHYSICAL and HEALTH EDUCATION & GRADES 6-12 ATHLETICS COORDINATOR

POSITION OVERVIEW:

The MYP Physical and Health Education (PHE) Teacher / Athletics Coordinator inspires students to develop knowledge, skills, and attitudes that contribute to their physical, social, and emotional well-being. Through a balanced program of physical activity, health literacy, and personal growth, the teacher fosters lifelong habits of wellness and empowers students to take responsibility for their own health and fitness.

In addition to teaching responsibilities, this position provides leadership and coordination for the school's Grade 6–12 Athletics Program, ensuring that competitive and recreational opportunities reflect the school's mission, values, and commitment to inclusion, wellbeing, and excellence.

As a member of the International Baccalaureate Middle Years Programme (MYP) faculty, the teacher promotes inquiry, reflection, and international-mindedness through authentic, student-centered learning experiences that connect to real-world contexts.

Key Responsibilities

Teaching and Learning

- Design and deliver engaging, developmentally appropriate MYP Physical and Health Education units aligned with IB standards and the school's curriculum framework.
- Implement assessment for learning practices that provide timely feedback and support student reflection and goal-setting.
- Integrate physical activity, health concepts, and wellbeing education in a balanced and inclusive manner.
- Differentiate instruction to meet the diverse learning needs, interests, and abilities of all students.
- Incorporate technology, data, and innovative pedagogies to enhance learning and promote student agency.

Athletics Coordination (Grades 6–12)

- Provide leadership for the school's Athletics Program, fostering a culture of teamwork, sportsmanship, and school spirit.
- Coordinate all interscholastic and intramural sports programs for Grades 6–12, including scheduling, logistics, and communication.
- Recruit, mentor, and support coaches to ensure quality coaching practices and positive student experiences.
- Represent VIS's interests by collaborating with local and regional school networks to develop schedules, arrange exchanges, manage participation, and plan tournaments, leagues, and events.
- Manage athletics budgets, equipment, facilities, and transportation in collaboration with the school operations team.



POSITION TITLE: MYP PHYSICAL and HEALTH EDUCATION & GRADES 6-12 ATHLETICS COORDINATOR

- Promote student participation in sports and wellness activities that reflect the school's inclusive philosophy and respect for diversity.
- Communicate effectively with families, students, and staff regarding athletic opportunities, expectations, and achievements.
- Celebrate student-athletes' accomplishments through assemblies, newsletters, and school communications.

Curriculum and Collaboration

- Contribute to the vertical and horizontal articulation of the MYP PHE curriculum across grade levels.
- Collaborate with colleagues on interdisciplinary units, service learning, and wellbeing initiatives.
- Participate in curriculum review and school improvement processes aligned with the IB philosophy.

Community and Wellbeing

- Model and promote active, healthy lifestyles and positive sportsmanship.
- Create a safe, inclusive, and encouraging environment for all students in physical activity settings.
- Build strong relationships with students, families, and colleagues grounded in empathy, respect, and care.

Professional Growth

- Engage in ongoing professional learning and reflective practice to enhance teaching and leadership effectiveness.
- Participate in school events, meetings, and professional development activities.

Qualifications and Experience

- Bachelor's degree in Physical Education, Health Education, Sports Science, or a related field (Master's degree preferred).
- Current teaching certification or qualification in Physical and Health Education.
- Minimum of two years of relevant teaching experience, preferably in an IB or international school context.
- Experience with the IB Middle Years Programme or inquiry-based, concept-driven curricula preferred.
- Proven experience in athletics coordination, coaching, or sports leadership.
- Demonstrated commitment to inclusion, wellbeing, and holistic student development.
- Strong organizational, communication, and interpersonal skills.



POSITION TITLE: MYP PHYSICAL and HEALTH EDUCATION & GRADES 6-12 ATHLETICS COORDINATOR

Preferred Attributes

- Passion for promoting lifelong health, fitness, and participation in sport.
- Ability to coach or lead extracurricular sports and mentor coaching staff.
- Commitment to innovation, teamwork, and continuous improvement.
- Culturally responsive mindset with respect for diversity and the Lao host culture.

VALUES

At Vientiane International School, we value diversity, inclusivity, respect for others, integrity, responsibility, empathy, and compassion. The ideal candidate should share these values and attitudes while also being committed to promoting student wellbeing through individualized support that fosters social-emotional growth and academic success.

WHAT WE OFFER:

- A supportive, collegial, and innovative learning community.
- Professional development opportunities, including IB training.
- Competitive compensation and benefits package.
- The opportunity to live and work in a vibrant and beautiful country of Laos.

If you meet these qualifications and share our values at Vientiane International School, we encourage you to apply for this exciting opportunity!