



# Rossall

## Teacher of Biology



APPOINTMENT BRIEF

February 2020







## ABOUT ROSSALL SCHOOL

Founded in 1844, Rossall is a co-educational boarding and day school with an illustrious history and a clear strategic vision for the future. Situated on the Fylde Coast, the majestic backdrop of the Cumbrian Peaks and the Irish Sea provides a spectacular environment within which a community of some 650 boys and girls are inspired to fulfil their potential. The School provides a unique educational experience underpinned by a strong commitment to academic excellence and co-curricular participation. Successive generations of Rossallians have made a profound impact in fields as diverse as medicine, music, politics and technology.

The appointment of Jeremy Quartermain as the seventeenth Headmaster of Rossall School has heralded a sustained focus upon the academic life of the School and, since 2016, pupil numbers have grown by over 15%. The appointment of a Deputy Head of Teaching and Learning and the opening of the new centre for Innovation and Excellence in Learning are reflective of the School's commitment to ensuring that Rossall is recognised regionally and nationally for the quality of its CPD programme. Additionally, the establishment of a Leadership Academy is reflective of the growing number of aspirant practitioners who have resolved to forge their careers at Rossall.

We strive to develop in our pupils a lifelong love of learning, a sense of moral purpose, and a belief in their own power to do good in the world. We prepare them to lead successful personal lives and productive professional lives. Our students are confident and compassionate. Increasingly they assume responsibility for their own learning and they are encouraged to be both critically reflective and resilient. We have the highest aspirations for our boys and girls and as an IB World School we endeavour to ensure that our pupils are intellectual risk-takers, open-minded and persuasive communicators. We desire for them to develop an intrinsic interest in the subjects that they are studying and to view the formal curriculum as constituting a starting point as opposed to an end in itself. Opportunities for academic enrichment abound and pupils are able to benefit from involvement in activities such as the Model United Nations and subject specific societies.

The vast majority of Rossall students progress to leading Russell/Top Twenty universities and the School has achieved considerable success with applications to Oxbridge and prestigious universities in Europe and America. It is an inclusive and diverse School community with a roughly even split between day pupils and those whom board. The internationally-minded nature of the School is as defining an aspect as its architectural beauty and fascinating history.

The School is embarking upon a significant development programme which includes the refurbishment and reconfiguration of our Science Department and an ambitious 1:1 Mobile Learning Project. Alongside the introduction of horizontal tutoring and Year Group Heads, the School is also set to open a Sixth Form Study Centre and brand new Learning Development Department with state-of-the-art facilities. The School's site extends to 160 acres and affords plenty of scope for outdoor learning.



## MEET THE ROSSALL TEAM

### ROSSALL'S LEADERSHIP EXECUTIVES

Leading the school is Headmaster, Mr Jeremy Quartermain, and four fellow Leadership Executives. They are joined by another five members of staff on the extended Senior Leadership Team.



Mr Jeremy Quartermain  
*Headmaster*



Mrs Emma Sanderson  
*Bursar*



Mr Robert Robinson  
*Deputy Head*



Ms Dina Porovic  
*Deputy Head*  
*(Teaching & Learning)*



Mr Matt Turner  
*Head of Junior School*

# TEACHER OF BIOLOGY

## JOB DESCRIPTION

An enthusiastic Teacher of Biology is required to join our thriving Science department. The successful applicant will be a qualified teacher or an NQT and should be able and willing to teach all three sciences at KS3 and Biology up to International Baccalaureate Higher Level or A-Level. We will also consider applications from current and potential teacher trainees.

The Biology department is part of a successful and co-operative Science Faculty, housed in its own, purpose built accommodation where the atmosphere is friendly and collaborative. There are three full time Biology teachers, supported by an experienced team of laboratory technicians. All Biology teaching takes place in well-resourced laboratories and we work as a team to share good practice and to support the learning of our students. Through effective teaching, we try to address the issue of the importance of biology in today's world, considering applications and career requirements as well as the knowledge and understanding requirement of the exam specifications.

The individual sciences are taught in sets from year 9, with pupils in years 7 and 8 studying a general science course. Pupils in years 10 and 11 work towards the Cambridge iGCSE qualification with almost all taking either the separate or co-ordinated science extended papers. Biology is a popular choice in the Sixth Form with strong cohorts in both years. We offer the AQA A-level, as well as the IB course at both Higher and Standard Level. An encouraging number of our Sixth form students choose to study Medicine, Biomedical Sciences and Biological Sciences at university, and the current year 13 students have an impressive selection of offers from top universities. Students are well prepared for the entrance exams for competitive degree courses, and are encouraged to participate in BioSoc, MedSoc and in national competitions such as the Biology Olympiad.

### Teaching Responsibilities

- To be an outstanding classroom teacher who shares good practice
- To plan and prepare interesting and engaging lessons
- To ensure that the needs of all learners in classes are met
- To maintain an orderly, positive and purposeful classroom atmosphere
- To assess, record and report on the development, progress and attainment of pupils
- To help foster pupils' critical thinking and independent learning skills
- To prepare pupils for public examinations
- To attend fortnightly Departmental Meetings and contribute to the development of the curriculum, resources, etc.
- To attend parent meetings and other relevant School occasions
- To participate in ongoing appraisal and be committed to continuous professional self reflection and ongoing professional development
- Cover for absent colleagues when requested
- Carry out duties and responsibilities as determined by the Headmaster

### Other

- To promote the general progress and academic and pastoral well-being of individual pupils and of any assigned group of students, including tutor groups;
- To safeguard the general health and safety of pupils.
- To communicate and consult with parents over pastoral issues and academic concerns.
- To participate in all relevant meetings and undertake supervision and cover duties as required.
- To contribute to other aspects of education outside the classroom e.g. games, clubs and visits.

## **Wider School Life**

All teachers play a role in supporting the School's house system and all full time members of staff are tutors attached to one of the houses. They are also expected to commit some of their time and energy to the extensive co-curricular programme in the evenings and on weekends, which includes a wide variety of clubs and activities reflecting the broad range of interests of our staff. Many staff offer activities relating to their subject area, but there is scope to be involved with sport, music, drama and the Combined Cadet Force and a great range of clubs from cookery to chess and debating to dance!



## PERSON SPECIFICATION

- The successful candidate will be committed to the success and fulfilment of potential of every pupil studying Biology within the School.
- He or she will be or have the potential to become an outstanding practitioner with a proven ability to deliver excellent teaching.
- He or she will possess an appropriate degree and hold a PGCE or equivalent qualification, or be willing to work towards one. Whilst by no means essential, knowledge and experience of the IBDP would be desirable.
- The successful applicant will be an excellent communicator who demonstrates a strong commitment to academic excellence and possess the ability to inspire future Biologists.
- The successful applicant will have an excellent understanding of current educational thinking and adopt a proactive and innovative approach towards future developments in the subject.

*Applicants should be committed to the safeguarding and promotion of the welfare of young people. They should demonstrate this commitment in every aspect of this post. All staff are required to adhere to and ensure compliance with the School's Safeguarding Policy at all times. You are required to report any safeguarding or child protection concerns to your line manager or the School's Designated Safeguarding Lead (DSL).*

To find out more about this role please contact Jill Bradburn, Head of Biology [j.bradburn@rossall.org.uk](mailto:j.bradburn@rossall.org.uk) or Dina Porovic, Deputy Head (Teaching and Learning) at [d.porovic@rossall.org.uk](mailto:d.porovic@rossall.org.uk)

## BENEFITS OF SERVICE

In addition to providing a great place to work, we offer a generous remuneration package to colleagues which includes:

- Membership of the Teachers' Pension contributory pension scheme
- Free lunch and refreshments during term-time
- Free parking on site
- Longer holidays than the maintained sector
- Medical centre on site during term time
- Free use of the School swimming pool, gymnasium and sports facilities
- Extensive CPD opportunities and financial support for qualifications such as Masters etc
- Subsidised accommodation may be available on site if required. Many of the members of staff are accommodated on campus, in houses, flats and boarding houses.
- A generous discount on the School fees of employees' children attending the School (except the Nursery)

## APPLICATION PROCESS

To apply, please complete the application form available on the School website. Please ensure that your referees include your current or most recent employer.

Send your application, addressed to the Headmaster, Mr Jeremy Quartermain, with a covering letter to the Head of HR and Compliance, Mrs Stephanie Capstick.

### POST:

Mrs Stephanie Capstick  
Head of HR and Compliance  
Rossall School  
Broadway  
Fleetwood  
Lancashire  
FY7 8JW

### EMAIL:

[hr@rossall.org.uk](mailto:hr@rossall.org.uk)

### CLOSING DATE:

Noon on Friday 28<sup>th</sup> February 2020

*Rossall School is committed to safeguarding and promoting the welfare of children.  
An enhanced Disclosure Barring Service clearance will be undertaken by the School.*



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