



Castleford Academy is an 11-19 over subscribed, successful mixed comprehensive of over 1,500 pupils offering a rich and deep curriculum. We are firmly committed to establishing first class standards and are proud of our achievements. Our expectations are high and this is reflected in our very successful academic record. The Academy was inspected in October 2019 and was judged 'Outstanding'.

The academy is part of Castleford Academy Trust. Leaders challenge and support all stakeholders to achieve outstanding outcomes for all pupils across the Trust. We value and develop our staff by attracting and retaining high quality teachers, supporting them to achieve their best and create opportunities for professional growth and development.

**Cover Supervisor**  
**To start ASAP**  
**37 hours**  
**Term Time plus Inset Days**  
**Grade 6 (SCP12-18)**  
**Actual salary: £23,004 - £25,484**

**An exciting opportunity has arisen for an enthusiastic and motivated individual to support our learning provision here at Castleford Academy and to provide support where necessary across the Trust.**

The role will also provide support to a specialist department which will be dependent on the successful candidate.

**You will be/have:**

- A proactive individual who is able to deliver engaging and interesting lessons suitable to meet the needs of all pupils.
- Required to provide effective class room cover in the absence of the main class teacher.
- Able to effectively manage behaviour within the classroom.
- Able to assist in the overall raising of pupil standards and achievements, through raising pupils' esteem, expectations and aspirations both during lessons and extra curricular.
- Able to inspire pupils of all abilities within a range of subjects to achieve their highest potential across Key Stage 3/4.
- The ability to deal with situations in a calm and professional manner.
- Proven organisational, time management and problem solving skills.
- Passionate about the education of young people.
- Experience of working with children with varying ages.
- Flexible, adaptable with a 'can do' attitude and a good sense of humour

As part of our team at Castleford Academy Trust, whether a teacher or support staff employee, you are automatically enrolled into an occupational pension scheme from the start date of your employment (Local Government Pension Scheme for Support Staff and Teachers' Pension Scheme for teachers). Both schemes provide three times salary life assurance cover for your peace of mind and future planning. You will also have access to a comprehensive package of wellbeing support designed exclusively for schools, providing access to a team of in-house wellbeing experts, counsellors, nurses and physiotherapists.

Castleford Academy is committed to safeguarding and promoting the welfare of children and young people and we expect all staff and volunteers to share this commitment. For all positions at Castleford Academy you are required to complete a Disclosure Barring Service (DBS) Enhanced check prior to appointment.

Providing suitable interest, the closing date for applications is **Monday 19<sup>th</sup> February 2024 at 12 noon** with interviews taking place shortly after.

Application forms can be downloaded from our website. Completed applications should be addressed to Mr Wesley Bush, Headteacher at the school address or via email to [recruitment@castlefordacademy.com](mailto:recruitment@castlefordacademy.com)

For further information on the school, the role and how to apply please visit [www.castlefordacademy.com](http://www.castlefordacademy.com) or telephone Miss Kirsty Triplett on 01977 605060.