



Person Specification – Subject Leader RE

The post operates within the current Mission Statement of the School

- Qualifications:** Qualified teacher of Religious Education – QTS
Good degree in a Religious Education subject
CCRS and a leadership qualification is desirable
- Teaching Experience:** At least three years' teaching experience in secondary schools
- Skills and Attributes:**
- Evidence of achieving high standards of teaching in the classroom
 - Good classroom management skills
 - A record of maintaining high standards of behaviour
 - Excellent subject knowledge and full understanding of the curriculum and examination requirements for the subject
 - Good interpersonal skills
 - Sound knowledge and understanding of current developments in RE
 - An ability to fulfil all spoken aspects of the role with confidence through the medium of English

Leadership Qualities

- The ability to lead a team and provide support and guidance to others within the curriculum area.
- To have a vision for the subject and the ability to translate this into action.
- The ability to plan effectively and manage the implementation of initiatives over a period of time.
- The ability to lead, motivate and inspire others within the curriculum area.
- Good organisational skills
- The ability to manage resources effectively and efficiently
- The ability to analyse performance data, evaluate practice and plan effective development.

Personal Qualities

- A willingness to support the Catholic Christian ethos of the school.
- To be a role model for staff and students providing high standards of professionalism within the curriculum area.
- To have high levels of energy and enthusiasm and the desire to get things done.
- A high level of commitment and willingness to work hard.

All the above criteria are essential requirements of the role.

This school is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. This post is subject to a satisfactory Disclosure and Barring Service (DBS) Enhanced Disclosure Certificate (formerly Criminal Records Bureau Enhanced Disclosure Certificate).