

## Person Specification

<b>Post:</b>	Full Time 3D Design and Graphic Design Teacher
<b>Department:</b>	Art and Design
<b>Salary Grade:</b>	Standard Scale
<b>Responsible to:</b>	Head of Department and/or senior tutor as appropriate
<b>Hours</b>	1265 hours on 195 days per year
<b>Working closely with</b>	Other teachers within the curriculum area, Head of Art and Design, Subject Leaders, Art and Design department technicians, group tutors, and senior tutors: support staff and relevant staff with cross college responsibilities.

**E = Essential**

**D = Desirable**

	<b>E</b>	<b>D</b>	Method of Assessment
<b>Qualifications</b>			
Honours degree in a relevant subject from a recognised University either in the UK or overseas.	✓		Application Form
PGCE/QTS	✓		Application Form
Additional post graduate qualification		✓	Application Form
<b>Experience &amp; Background</b>			
Successful teaching experience at AS and A Level (Level 3)	✓		Application Form and Interview
Teacher of 3D Design/Product Design at Level 3 or above	✓		Application Form and Interview
Knowledge or experience of teaching Graphic Design at Level 3 or above	✓		Application Form and Interview
Experience of strategies to raise achievement	✓		Application Form and Interview
Experience of education/industry links		✓	Application Form and Interview
<b>Professional Development</b>			
Evidence of recent relevant professional development	✓		Application Form and Interview
Interest in continuing development of self and other staff	✓		Application Form and Interview
<b>Knowledge and Skills</b>			
Ability to teach using resistant materials and compliant materials.	✓		Application Form and Interview
Ability to teach using Adobe Software Programs Photoshop, Illustrator and In Design.	✓		Application Form and Interview
Ability to teach using Google Sketch up and 2D Design.		✓	Application Form and Interview
Ability to understand and communicate performance data to students, staff and parents	✓		Application Form and Interview
Knowledge of the Post-16 3D Design and Graphic	✓		Application Form and

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Communication subject assessment objectives for A Level, current strategies and other related educational initiatives in the current climate			Interview
An understanding of high quality teaching and effective learning	✓		Application Form and Interview
Awareness of the strategies available for improving the learning and achievement of students of all abilities	✓		Application Form and Interview
Experience of developing and implementing Schemes of Work	✓		Application Form and Interview
Knowledge of Health and Safety Legislation and the use of risk assessments	✓		Application Form and Interview
Awareness of the development of new technologies to assist student learning	✓		Application Form and Interview
Ability to review, evaluate, plan and lead by example	✓		Application Form and Interview
Ability to analyse and make balanced judgements in a variety of situations	✓		Application Form and Interview
Ability to encourage a collaborative approach and to work as a member of a team	✓		Application Form and Interview
Demonstrate strong leadership skills within the education environment	✓		Application Form and Interview
Hold an awareness of Equality and Diversity within an education environment	✓		Application Form and Interview
Dedication to high academic standards and high quality pastoral support	✓		Application Form and Interview
Awareness of child protection and safeguarding issues	✓		Application Form and Interview
<b>Personal qualities, skills and characteristics</b>			
Inspire, challenge and empower others	✓		Application Form and Interview
Ability to build and maintain positive working relationships through effective interpersonal skills with both staff and students	✓		Application Form and Interview
High Professional standards in all areas	✓		Application Form and Interview
Commitment to inclusive Catholic education following the college ethos	✓		Application Form and Interview
Excellent interpersonal skills	✓		Application Form and Interview
To be flexible, resilient and well organised	✓		Application Form and Interview
To have good time management skills	✓		Application Form and Interview