



JOB DESCRIPTION

1. To undertake a range of leadership and management roles and responsibilities as agreed with the Headteacher.
2. To work collaboratively within the SLT to create, implement and review whole school policies and procedures.
3. To adopt a high profile amongst staff and pupils, promoting high expectations and achievements.
4. To represent and promote Morpeth School both internally through assemblies and meeting with families and visitors, and externally within the local community including other schools, the local authority and other agencies, as relevant.
5. To participate in, and lead, professional activities for staff.
6. To carry out all professional duties commensurate with this post as directed by the Headteacher.
7. To be a Coach to a group of pupils.



SELECTION CRITERIA

1. Qualified teacher.
2. Evidence of successful teaching in an urban school, and the ability to share good practice that promotes effective learning.
3. Evidence of an understanding of how to create the conditions that promote pupils' academic and personal success.
4. Up-to-date knowledge and understanding of the current challenges and opportunities facing a fully inclusive school.
5. Evidence of the ability to lead and develop a team.
6. Evidence of successfully building trusting relationships with and among staff, students and parents.
7. Ability to successfully lead and manage initiatives.
8. Evidence of effective leadership of, and participation in, school self-evaluation.
9. Evidence of a creative and flexible approach to leadership in order to bring out the best in people.