Job Description (Teacher of Art and Design)

Key Tasks and Responsibilities

Purpose of the Role:

The Governing body is seeking a versatile, enthusiastic and skilled teacher of Art and Design to join our expanding and forward-thinking department. The abilities to confidently teach Art and Design at KS3 and Fine Art and Three-dimensional Design at key stages 4 and 5 are required. Art and Design Three-dimensional Design was introduced in KS4 in September 2026. The successful candidate will have the opportunity to play a key role in the development of schemes of learning that fully engage and inspire students of different artistic abilities. Adaptability and strong personal artistic and practical skills covering different art and design disciplines are essential for this role. This is an exciting opportunity for a truly creative practitioner.

Key Responsibilities

- Teach KS3 Art and Design
- Where required, teach KS4 and KS5 Fine Art
- Where required, teach KS4 Three-dimensional design
- Plan and deliver engaging and well-structured lessons in line with the department's schemes of learning that enable students of all abilities to be challenged and make progress
- Foster creativity, technical confidence and independence through the delivery of innovative lessons
- Support students in developing confidence to experiment with a range of ideas, materials and processes
- Provide thoughtful guidance and feedback that supports progress and encourages personal exploration, particularly at key stages 4 and 5
- Contribute to department displays, exhibitions, extra-curricular activities and relevant whole school events
- Work collaboratively within the Art and Design department to contribute to curriculum and assessment development
- Maintain high expectations of student achievement and engagement in learning
- Organise and maintain a positive and inspiring learning environment
- Maintain in good order, department resources and materials
- Make a significant contribution to raising standards of academic attainment in Art and Design
- Demonstrate a thorough and up-to-date knowledge of the teaching of Art and Design and take account of relevant wider curriculum developments
- Effectively use information about prior attainment to set well-grounded expectations for learners
- Set home learning that challenges students at all levels
- A self-reflective approach with the ability to evaluate own teaching, demonstrating a willingness to work with others to develop practice