

GRANGE ACADEMY JOB DESCRIPTION

POST:	Learning Support Assistant Grade 2AS pts 4 - 5
RESPONSIBLE TO:	Deputy Head of School
PURPOSE:	Learning support assistants are an integral part of teaching and learning at Grange Academy who together with the teaching staff, enable excellent outcomes for pupils.

Main Duties and Responsibilities:

As a result of highly skilled learning support the post holder will:

- enable learners to make at least good progress and develop well.
- deliver learning which provides consistently effective support and challenge.
- with support, assess and record the development, progress and attainment of pupils.
- when required, support regular and high quality home-school liaison.
- in the line with the Positive Behaviour Management Policy, provide consistent excellent behaviour support which ensures safety and improving conduct and learning behaviour.
- discharge all safeguarding responsibilities effectively and in line with the school's Child Protection (Safeguarding) Policy and Procedure.
- ensure pupils develop their understanding of British values and achieve strong Social, Moral, Spiritual and Cultural development and promote their understanding of the articles of the UNICEF rights respecting school award (RRSA).
- lead small group learning activities within a class, as directed by the teacher.
- support in the preparation and organisation of classroom resources including classroom/communal displays.
- help to provide a positive ethos within the class and school so that pupils feel safe and happy.
- respect the confidentiality of information relating to pupils and their families.
- be proactive in acquiring key information regarding the day-to-day organisation of the class and school.

- engage in induction and training in a highly positive manner in order to enhance own learning and impact.
- ensure respect for people of all faiths (and those of no faith), race, gender, age, disability and sexual orientations through your words, actions and influence within the school
- undertake additional duties that be required and are reasonable to the parameters of the post.

The school is committed to safeguarding, Prevent, the welfare of pupils and ensuring equality of opportunity for all pupils, staff, parents and carers; irrespective of age, disability, gender reassignment, marriage & civil partnership, pregnancy & maternity, race, belief, sex or sexual orientation and expects staff to share that commitment. The post is subject to satisfactory references, enhanced DBS & health clearance.

