Person Specification

**Title:** Teacher of MFL Spanish

**Start Date:** September 2019

**Salary:** Main Professional Scale

**Teacher of MFL Spanish - Person Specification and Selection Criteria**

#### Qualifications and professional development:

* Qualified Teacher Status (NQT’s welcome to apply)
* A sound academic background in PE

**Knowledge and understanding of:**

* Recent developments in the teaching and learning of Spanish
* Strategies for raising achievement
* A range of teaching and learning styles, particularly in assessment for learning, task adjustment (differentiation), and pace and challenge
* The use of assessment data
* Equal opportunities
* The use of ICT across the curriculum and for administrative purposes
* The National Curriculum, as it applies to all students

Communication skills

* Communicate effectively, orally and in writing with other staff, students, parents, governors, external agencies and the wider community
* Able to communicate your passion for your subject in a way that is inspiring for pupils

Self-management

Ability to:

* Prioritise and manage your own time effectively
* Achieve challenging professional goals
* Take responsibility for your own professional development

Attributes and attitudes

* Personal impact and presence
* Excellent behaviour management
* Adaptability to changing circumstances and new ideas
* Evident enjoyment in working with young people
* Energy, vigor and perseverance; pace, purpose and pride
* Highest possible expectations of self and others
* Self-confidence
* Enthusiasm
* Intellectual ability
* Vision, imagination and creativity
* Reliability, loyalty and integrity
* Commitment and determination to succeed
* Ability to manage and overcome setbacks
* Ambition and the potential for further promotion
* An excellent record of attendance and punctuality
* Practicing Catholic (desirable not essential)