



PERSON SPECIFICATION – Head of Science Faculty

	ESSENTIAL	PREFERRED
1. Educational Qualifications	<ul style="list-style-type: none">• Qualified Teacher status.	<ul style="list-style-type: none">• Honours Degree
2. Work Experience	<ul style="list-style-type: none">• Experience of teaching across age and ability levels appropriate to a 13 – 18 Upper School• Experience of leading a team	<ul style="list-style-type: none">• Record of participating in extra-curricular activities• Holder of a post of responsibility within an Science department
3. Skills/Knowledge/Aptitudes	<ul style="list-style-type: none">• Knowledge of current curriculum developments and assessment procedures• Ability to teach Biology, Chemistry and Physics at GCSE and A Level• Ability to manage a large faculty• Ability to operate effectively as part of a team and to offer a vision for the development of that team• Knowledge of different teaching strategies/initiatives• Knowledge of National Curriculum Development KS4 and KS5	<ul style="list-style-type: none">•
4. Motivation	<ul style="list-style-type: none">• Enthusiasm• Sense of humour• Ability to work on own initiative• Able to suggest strategies to motivate others• Interested in personal and professional development• Capable of improving/developing a learning environment	<ul style="list-style-type: none">• A willingness/keenness to run extra-curricular activities
5. Equal Opportunities	<ul style="list-style-type: none">• A commitment to equality principles and practices	
6. Other		<ul style="list-style-type: none">• Willingness to be involved in and develop curriculum initiatives

Redborne is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.