

**PERSON SPECIFICATION**

<b>JOB TITLE</b>	Director of Sport
<b>DEPARTMENT/SECTION</b>	Physical Education

<b>CRITERIA</b>
<b>EXPERIENCE:</b>
<ul style="list-style-type: none"> <li>• Experience at middle management level or higher.</li> <li>• Experience of managing and developing staff.</li> <li>• Proven track record of high standards and expectations.</li> <li>• Experience of strategic planning.</li> <li>• Experience of staff development.</li> <li>• Experience of managing budgets.</li> <li>• Ability to teaching academic P.E. to A Level and support colleagues to improve results.</li> <li>• Track record of Sports coaching.</li> <li>• Competence and confidence in the use of IT.</li> </ul>
<b>SKILLS:</b>
<ul style="list-style-type: none"> <li>• Proven ability to manage change.</li> <li>• Proven ability to provide inspirational leadership.</li> <li>• Proven ability to develop and meet ambitious targets.</li> <li>• Ability to establish a clear strategic vision.</li> <li>• Ability to meet challenging deadlines.</li> <li>• Educated to degree level</li> </ul>
<b>PERSONAL QUALITIES:</b>
<ul style="list-style-type: none"> <li>• Ability to lead and inspire sports teacher colleagues, including non-specialists who assist with teams.</li> <li>• Ability to understand the needs, challenges and opportunities of a diverse school community.</li> <li>• Outstanding personal relations and team working skills.</li> <li>• Commitment to and an understanding of the values of the School.</li> <li>• Energy, charisma and dynamism with the vision and drive to develop Forest School sport to a high level.</li> <li>• Ability to promote and actively ‘market’ Forest School sport internally and externally.</li> <li>• Ability to think creatively.</li> <li>• Availability for fixtures and tours outside the School day and during holiday periods.</li> <li>• Commitment to collaboration.</li> </ul>

*Forest School is committed to safeguarding and promoting the welfare of children. Appointment to this position requires an enhanced DBS disclosure.*

- Ability to coach one or more of the School's core sports to a high level.
- Expertise in sport which may include having played, competed, or coached at a high level and/or significant experience in Physical Education and Games.
- National coaching qualifications in one or more of the sports offered by the School.

*Forest School is committed to safeguarding and promoting the welfare of children. Appointment to this position requires an enhanced DBS disclosure.*